

MINUTES
Board of Trustees Illinois State University
May 12, 2023

[Rapping of gavel.]

Trustee Bohn: In accordance with the board's bylaws, as Acting Chairperson I will now call the May quarterly meeting of the Board of Trustees of Illinois State University to order at 9 a.m. I note for the record that notice of today's meeting was posted in accordance with the Illinois Open Meetings Act, and the public has been notified of the date, time, and location of this meeting. As included in the notice of the meeting, the university has provided a YouTube link that allows all interested persons to contemporaneously view the meeting and hear all discussions and votes. Trustee Navarro, will you call the roll.

Trustee Navarro: Sure. Trustee Bohn.

Trustee Bohn: Present.

Trustee Navarro: Trustee Ebikhumi.

Trustee Ebikhumi: Present.

Trustee Navarro: Trustee Jenkins.

Trustee Jenkins: Present.

Trustee Navarro: Trustee Jones.

Trustee Jones: Present.

Trustee Navarro: Trustee Meringa.

Trustee Meringa: Present.

Trustee Navarro: Trustee Navarro. Present. We have a quorum.

Trustee Bohn: Thank you, Trustee Navarro. We are excited to welcome Dr. Lia Meringa to her first Board of Trustees meeting. Trustee Meringa, would you please approach and take the oath of office.

Please repeat after me. I do solemnly swear ...

Trustee Meringa: I do solemnly swear ...

Trustee Bohn: ... that I will uphold the Constitution of the United States ...

Trustee Meringa: ... that I will uphold the Constitution of the United States ...

Trustee Bohn: ... and of the State of Illinois ...

Trustee Meringa: ... and of the State of Illinois ...

Trustee Bohn: ... and that I will faithfully discharge the duties ...

Trustee Meringa: ... and I will faithfully discharge the duties ...

Trustee Bohn: ... of the office of the Board of Trustees ...

Trustee Merminga: . . . of the office of the Board of Trustees . . .

Trustee Bohn: . . . of Illinois State University . . .

Trustee Merminga: . . . of Illinois State University . . .

Trustee Bohn: . . . to the best of my ability.

Trustee Merminga: . . . to the best of my ability.

Trustee Bohn: Congratulations.

Trustee Merminga: Thank you.

[applause]

Trustee Bohn: We are thrilled to welcome you and look forward to working together. Would you like to say a few words?

Trustee Merminga: Thank you so much for the opportunity to say a few words. I am excited and thrilled to be part of this amazing and historic institution of Illinois. And I'm just looking so much forward to gladly learn and hopefully teach together. So thank you.

[applause]

APPROVAL OF AGENDA

Trustee Bohn: You have before you the agenda for today's meeting. May I have a motion and a second to approve the agenda?

Trustee Navarro: I so move.

Trustee Bohn: Trustee Navarro made the motion. Is there a second?

Trustee Jones: Second.

Trustee Bohn: Trustee Jones second. Is there any discussion? Having no discussion, all those in favor say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The agenda is approved.

APPROVAL OF MINUTES

Trustee Bohn: You have before you the meeting minutes of February 17, 2023. Could I have a motion and a second to review and approve the minutes of the February 17th, 2023 meeting?

Trustee Jones: So moved.

Trustee Bohn: Trustee Jones made the motion.

Trustee Jenkins: Second.

Trustee Bohn: Trustee Jenkins second. Any discussion? All those in favor say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The minutes are approved.

PUBLIC COMMENTS

Trustee Bohn: Next on the agenda is Public Comments. We have several persons who've indicated an interest in making comments to the Board today. In accordance with established and recorded policy, the Board of Trustees will allow up to 30 minutes in total for public comments and questions during a public meeting. An individual speaker is permitted five minutes for his or her presentation. If more than two persons wish to speak on a single item, it's recommended they choose one or more persons to speak for them. The Board of Trustees will accept copies of the speaker's presentations, questions, and other relevant written materials. If you have any written materials you want to share with the trustees, you may send them to bot@ilstu.edu. When appropriate, the Board of Trustees will provide a response to a speaker's questions within a reasonable amount of time. Our first speaker is Nik Muzzarelli.

Nik Muzzarelli: Good morning. My name is Nik. I'm a student here at Illinois State University, and the reason I come before you today is to notify the board about a very important issue that must be addressed immediately. The issue I'm referring to has to do with the improper and unfair student election that was conducted last month. My time to speak is very limited, so I can't explain all the details right now, but I'll go over the main series of events starting on April 13th. This is the day online voting began for the 2023 student elections. On April 13th, there were multiple names missing from the ballot for more than ten minutes. This is very important. For more than ten straight minutes, names were missing from the ballot during the official time it was active. This is documented and I have proof, which I will be giving to the Board today. But to continue, it was immediately after I was contacted by many students, saying they were not able to vote, that I as a concerned student on behalf of many other concerned students e-mailed the Dean of Students, Andy Morgan, who then contacted the Student Election Committee, which is responsible for conducting the election, and I made it very clear that there was an error in the ballot. Mr. Morgan, the Dean of Students, replied, "It's fixed." That's it. That's all he wrote. And, you know what, he was right. The election was fixed. Anyway, so that's what happened. It's very simple. Candidates' names were missing from the ballot. The SEC was aware of this, and they failed to do their job by taking the proper steps to address this issue. I have in my hand the student election code. This is the document that the SEC swore an oath to abide by, which they failed to do. They violated multiple sections within this code, but probably one of the most important sections they broke was on page 18. It says, "In the event that a candidate's name does not appear on the ballot, the election for the respective office will be considered void and therefore terminated. A new election will be arranged as soon as possible." It's irrefutable. If names are missing from the ballot, which they were, then a new student election must be held. Now my time is running out, so I want to speed things up. But Board-member Jones, I believe, is an attorney for her profession, so I urge Board-woman Jones and the other members to specifically look at the code which I have provided and to read page 18 and see for yourself why there must be a new election as stated in the code. Now, for the record, the only reason I bring this matter to the attention of the board is because I care about free and fair elections. I believe every student should have a fair opportunity to vote in election. This did not happen, which is why I'm here. My vote and many other students' votes were not counted. The election process was knowingly conducted unfairly. It was undemocratic. My five minutes are just about up, so I submit the rest of my statement for the record. And on behalf of the student body I urge the board members to investigate this issue and to immediately instruct a new and fair special election. Thank you.

Trustee Bohn: Thank you, Nik Muzzarelli. At this time I would like to invite Steven Lazarov to come to the podium and proceed with your comments to the board.

Steven Lazarov: Thank you so much, Nik. That was really important what you just had to say. And as you might have heard from Nik, student elections happened. Most people do not know, and we reflexively say that students don't care about student government, but it's because they do not know how it exists and its function, and ISU is a shared governance. They do not know there are debates or even that there are elections until the days of the election. The Vidette did not cover the elections except on the day they began on the first day of voting and then on the announcement of results. I ran for Student Trustee and got 40.8% of the vote, the most successful launch of my life. Thank you to all the 500+ of us, maybe one or two of you in this room, who came together to say ISU is not a democracy, that the Board of Trustees is untransparent and unaccountable, that we deserve a democratic governing body composed of students, faculty and staff, the people who actually know how ISU works. 41,826 steps, 16 hours, and hundreds of conversations. I am so unbelievably proud of the campaign that we ran. Fights for self-determination and democracy against establishment incumbents almost always take multiple pushes in order to build

the base out of people who don't believe democracy at ISU is possible, out of people who know, though, that the word accountability is meaningless without transparency. Do we know why the board fired President Kinzy? We do not know. But people who have nothing to hide do not sign nondisclosure agreements. The hundreds of votes I received are votes for me, because they met me and talked to me and believe in building a democratic ISU, not because of backroom deals. Our work continued as it always does, but we won big time. So many of us came out and said a democratic ISU is not too radical for them. On that topic of democracy, people might ask, "But where is ISU undemocratic? How does this lack of democracy directly produce the suffering, poverty, and debt of ISU students?" It is telling in my time I have not once witnessed a contentious vote. Not having debate is not a sign of peace but suppression of voices who will disrupt that peace. It's like in a relationship when someone says, "Oh, we never ever fight." That's not a good thing. It's a sign of the absence of avoidance or silencing, right? It's systematic exclusion here by rendering the most powerful body at ISU boring and mostly invisible. But student trustee was a position of democratic representation that was won by hard-fought students in the Quad protesting for representation, not to be filled by people who are only in it for the CV and cozying up to the unaccountable Board of Trustees who we should be holding accountable. All the bodies of shared governance at ISU were won from struggle, and now it's in the state of functional dormancy as it relates to the everyday lives of campus. But it doesn't need to. The only vote with actual debate that I ever witnessed was in the Academic Senate, the highest body of shared governance, when undergraduate students and faculty came together to vote down the \$40,000,000 College of Engineering in solidarity with over 400 graduate workers on campus who are bargaining our first contract and who make poverty wages, \$20,000 below the cost of living for Bloomington-Normal. However, the Senate is not, in fact, a real governing body. It is a theater in which shared governance and democracy is proclaimed but only if you don't disagree with the President or the board. President Dietz came to the board and invoked a special clause that is rarely talked about. The Senate is merely advisory. The President of the board can dismiss their votes whenever they don't like what the Senate votes. When Professor Martha Horst took over as Chair, in her first speech she championed the return of a special relationship where the senate performs democracy. Chairperson Horst reassured the board that the senate was in safe hands. The senate was chaired by somebody who knew the senate's role was simply to perform democracy, not actually produce a democratic deliberative body. The Board of Trustees is the most powerful because they decide the everyday long-term future of ISU, voting at how much money will be spent and where it will be spent. The Board of Trustees is the least democratic institution on campus, because outside of the one token student trustee, there is no other representation for the thousands of people on campus, no students and no staff and no faculty, just these unaccountable governor appointees with no recall process. These folks have distant connections, alumni from past decades until recently one trustee's main qualification was owning car dealerships, a steakhouse, and childcare facilities. The person replacing this trustee is the Director of the particle accelerator, Fermilab, undeniably cool. But she has no connection to ISU. She did not go here. She doesn't have a child here. She doesn't teach here. A sanitation worker, a graduate student, an adjunct faculty knows far more about running ISU than any of these folks could ever know. We deserve a democratic governing body composed of people who actually know how the work is done and would unsurprisingly run a more just and fair and flourishing university. Thank you so much.

Trustee Bohn: Thank you, Steven Lazarov. At this time, I invite Rebekah Mangels to come to the podium and proceed with your comments to the board. I apologize if I pronounced your last name incorrectly.

Rebekah Mangels: Thank you, Steven and Nik. My name is Rebekah Mangels, and I'm a graduate worker in the Communication Department and a member of the Graduate Workers Union. I don't know why this is on the screen. [laughs] Someone left this laptop here, so I'm just going to exit out of that. There we go. All right. Apologies. At least hopefully now I have your attention. Let me re-begin. My name is Rebekah Mangels. I am a graduate worker in the Communication Department and a member of the Graduate Workers Union. This spring, over eight weeks and seven meetings, we in the union delivered the message to the administration that we are coming from a position of what we deserve, not comparables or how other universities exploit their graduate workers. This is the heart of our campaign. Professionals, not apprentices, we deserve full-time pay for full-time work. Our graduate workers are living at least \$20,000 below the cost of living in Bloomington-Normal per MIT, and the reason is that President Tarhule and the Board of Trustees does not pay us for half of our labor. Our research, our laboratory discoveries, our stage productions, our service constitute a significant portion of the production of Illinois State University's reputation and motive for enrollment. Unfortunately, the administration does not agree and doesn't care about the vulnerability of international workers on restrictive work hours, trying to support spouses and children, several of whom I know. The administration doesn't agree that we should get paid in accordance with the economic value we create as well as the wages necessary to live stable lives. I'm not living a stable life right now on what I'm being

paid. The administration believes they should be able to charge us a tax of over \$2,500 for coming to work and study here, and they call it Student Fees. The administration believes it should be able to extract unpaid labor in a variety of forms (for example, a "voluntary mentorship program" in my department that is highly prestigious and cause for a significant time commitment, no pay). This fight is so important to us. There is no question we will continue to bargain over the summer, and we will continue to bargain throughout the year, despite the fact that we are not paid to bargain. Hovey Hall's team is paid to be at the table, calculated at over \$87,000 a month is their salary or over \$1,000,000 annually. Yes, I said it. Over \$1,000,000 annually. I know that personally I have contributed a lot of unpaid time to ensure that future graduate workers are paid a living wage, and this is work I'm willing to do, but not everyone is able to contribute that time. We're committed, and we know we cannot lose focus on the work. We want recognition of the value of our labor and for stability and dignity to be restored in the lives of over 450 graduate workers. These 450 people matter. They contribute significantly to the population and the production of labor at Illinois State University, and we produce tens of millions of dollars in annual revenue in addition to scientific discoveries. We contribute books, and we contribute to less tangible but still very valuable things, like ISU's own reputation. Unsurprisingly, the administration has not budged on granting us our very reasonable demands. We are far away from achieving a satisfactory contract, but the process is young, and we look forward to building and expressing the collective power to win a fair contract and address our everyday survival needs. We want to put ourselves in a position to flourish and do the work we came here to do. Thank you.

Trustee Bohn: Thank you, Rebekah Mangels.

Good morning, and thank you for joining us today for the meeting of the Board of Trustees on May 12th, 2023. Earlier this morning, the Campus Communication Committee hosted a very informative discussion hour, and I want to thank the Committee as well as Dr. Tony Piña and Dr. Rosie Hauck for their presentation this morning regarding the university's new learning management system. Speaking on behalf of the board, I want to thank the many faculty and staff who've worked tirelessly to implement this project. Also, on behalf of the Board of Trustees, I want to extend our heartfelt congratulations to our May graduates. We look forward to commencement each year and enjoy the time we have to engage with graduating students and their families. We have a very long agenda today, and in the interest of time I will turn to Interim President Aondover Tarhule for his remarks.

Interim President Tarhule: Thank you, Acting Chairperson Bohn. I also want to congratulate our May graduates. Illinois State University will award approximately 5,000 undergraduate degrees in May and August, which includes more than 1,100 undergraduate students who will be graduating with honors, many a GPA of 3.65 or higher. For all of our graduates, this is certainly a momentous occasion, and we are very proud of you. You and your families have much to be proud of as we celebrate your many accomplishments.

I want to thank Graduation Services and the Dean of Students Office, specifically Jill Benson, Terri Haerr, and Amy Miller for their efforts in coordinating Illinois State University's commencement ceremonies for our graduates and their families. Commencement weekend involves more than 200 university volunteers to ensure that our students and their families have the best experience possible. With that said, we look forward to another memorable commencement weekend.

I want to be sure to share a few points of pride before we move forward with resolutions. You may have heard that Jane Lynch was on campus. Not only is she a Redbird but also an Emmy- and Golden Globe Award-winning actor, and recently she completed three weeks as a visiting artist in ISU's School of Theater and Dance. Her time with Illinois State students culminated with a stage reading of Neil Simon's comedy, *Lost in Yonkers*, which she directed. I want to thank Jane for graciously giving her time, sharing her expertise, and for providing an incredible and unforgettable experience for our students.

I am pleased to share that United States Ambassador Geeta Pasi has been appointed Inaugural Donald F. McHenry Visiting Professorship in Diplomacy and International Affairs at Illinois State University. Pasi will begin the two-year appointment as a visiting professor in August of 2023. She will be teaching topics in global studies, which focuses on Africa's role in the modern world. Pasi served as a U.S. Ambassador to three African nations, Ethiopia, Chad, and Djibouti. She also served as Principal Deputy Assistant Secretary of the Bureau of African Affairs, leading a team that developed and advanced U.S. policy in Africa. The Donald F. McHenry Visiting Professorship was established by distinguished alum Donald McHenry, class of '57, who served as ambassador and United States

permanent representative to the United Nations. He was a member of President Jimmy Carter's cabinet from September 1979 to January 1981.

As you know, our students excel in the classroom and beyond. For example, Katherine Helmink and Sage Lauper-Cook, both juniors majoring in chemistry, have been named 2023 Goldwater Scholars. They were among two of only 418 students across the nation that received this very prestigious scholarship.

The American Association of Physics Teachers also recognized Illinois State as the institution that has received the most winners for the Barbara Lotze Scholarship for Future Physics Teachers. Illinois State University's Solar District Cup Team finished second in their division at the 2022-2023 Solar District Collegiate Design Competition. The Solar District Cup, now in its fourth year, challenges multidisciplinary student teams to develop solar-plus-storage systems to supply mixed-use district of groups of buildings served by a common electrical distribution feeder.

The Esports U College Ed Gaming Awards were given out last weekend, and Redbird Esports is honored to have received the award for Facility of the Year and Overwatch Coach Megan Lomonof was named Coach of the Year.

Our faculty, too, are leading the way in their fields and infusing their knowledge into the classrooms. Professor Dawn Beichner-Thomas of Criminal Justice Sciences and Women's Gender and Sexuality Studies recently presented remarks to the United Nations and helped to organize a panel for the 67th session of the United Nations Commission on the Status of Women.

Dr. Dakesa Piña has been named the Inaugural Winner of the Higher Education Diversity, Equity, and Inclusion Leadership Award from the National Association of Diversity Officers in Higher Education.

Distinguished Professor of Music, Justin Vickers of the Wonsook Kim School of Music has been commissioned to write essays for an English National Opera.

Dr. Matt Caplan of the Department of Physics received the \$100,000 Cottrell Scholar Award to support his research on nuclear astrophysics, including dark matter and black holes and nuclear weapons policy.

I want to congratulate our student athletes and coaches on an outstanding year. Redbird Athletics has won regular season championships in Women's Basketball and Women's Tennis. The Missouri Valley Conference Championship in Women's Indoor Track and Field, and we are the Midwest Independent Conference Champions in Gymnastics, and Men's Golf recently won the Missouri Valley Conference Championship and is heading to the NCAA Regionals on May 15th-17th. Softball, baseball, and men's and women's indoor track and field championships are still to be determined, and we're looking forward to strong finishes in those sports. I would like to congratulate Illinois State Full Missouri Valley Conference Coaches of the Year, Jeff Bovee for Indoor Track and Field, Maja Kovacek, Women's Tennis, Ray Kralis, Men's Golf, and Kristen Gillespie, Women's Basketball. Congratulations as well to Paige Robinson, who is the first player in Illinois State Women's Basketball history to be drafted to the WNBA and Illinois State Basketball Legend, Cathy Boswell, who was inducted into the Women's Basketball Hall of Fame, class of 2023, in Knoxville, Tennessee on April 29th. What a year it has been for Women's Basketball.

And lastly, student athletes continue to excel in the classroom. Redbird Athletics earned a full-year Academic Progress Rate or APR score of 990 in the NCAA's latest Division I APR Report. The 990 accumulative 17-team multi-year rate exceeds the national four-year average of 984. Eleven Redbird teams achieved perfect APR single-year scores of 1,000 for the 2021-2022 academic year.

The university will further its commitment to mental health awareness by expanding our approach to student wellness. As part of the Mental Health Early Action on Campus Act, ISU will be launching a new mental health resources website that will provide information about online screenings, clinical services, and support resources and emergency helplines. The site will feature online self-help resources such as Together All and Welltrack Boost and provide specific connections to resources for screening and other support information.

As we look ahead to the 2023-24 academic year, enrollment for the fall semester is looking very positive. Enrollment deposits for first-time in-college students are up 1% from last year's record-breaking class. Transfer admits are up 1.5%, and graduate admits are up 7.8%. Continuing registration for the fall is up 2% for undergraduate students.

I'm also thrilled to announce that our fundraising efforts have led to tremendous success so far this fiscal year. We had our annual giving day campaign, Birds Give Back, on February 23rd, and it exceeded all expectations. We shattered previous records for single-day giving with gifts from 4,443 Redbirds, which is an increase of 42% over the previous high. That helped us raise over 1,000,000 to benefit at Illinois State University experience. This would not have been possible without the hard work and dedication of our annual giving team, the campus community, and exceptional donor support. I'm incredibly proud of what we have accomplished together. Our development team continues to excel, and their work resulted in private support production of more than \$31,400,000 for fiscal year '23. This marks the third best production year in our 166-year history. The commitment of our alumni and friends is a strong testament to their confidence in Illinois State's bright future. This is the fourth year in a row that we have achieved this level of success, and it is truly remarkable. I want to express my heartfelt gratitude to all our loyal and generous donors. Your support is the lifeblood of our university and a significant investment in our students, faculty, staff, and programs. Thank you for being a part of our journey and for inspiring us to reach new levels of success.

As I wrap up my comments, I would like to recognize the following individuals who have taken on new roles at Illinois State University. Please stand as I say your name so that we can acknowledge you. Dr. Ani Yazedjian, Acting Vice President for Academic Affairs and Provost. Please stand. [applause] Dr. Craig Gatto, Associate Vice President for Academic Administration. [applause] Dr. Jeri Beggs, Interim Director of Athletics. I don't know if Jeri's in the room, but let's give her an applause anyway. [applause] And as of July 1, Dr. Todd McLoda will begin his role as Interim Dean of College of Education. [applause]

I also want to take a moment to formally welcome Dr. Andy Morgan, Dean of Students, who joined Illinois State University early in the spring semester. [applause]

And Dr. Tom Keyser, Dean of the College of Engineering, who joined Illinois State on April 1. [applause]

Many thanks to all of you for your leadership and dedication to Illinois State University. Thank you.

I would now like to call on today's spokesperson for the Campus Communications Committee, Stuart Palmer, Chair of the Civil Service Council and Honors Advisory Specialist, for a report.

Stuart Palmer: Thank you, Interim President Tarhule. Good morning to all on the Board of Trustees. This is consequently the last time you will see me for some time, because I will be finishing my sixth year and last term as Chair on the Civil Service Council. So by our bylaws, I have to step away. So I look forward to one last go-around here with representing the Campus Communication Committee.

So the Campus Communication Committee would like to thank our presenters this morning, Dr. Anthony Piña and Dr. Rosie Hauck, who gave an overview of Canvas, our new learning management system which will be fully implemented this fall semester. It was exciting to see how this new technology will benefit both our faculty and our students.

The Committee also recognizes the ongoing transitions on campus and thanks Interim President Tarhule and Acting Provost Yazedjian for their leadership and hard work during this time. We also note that there has been a change in the student government leadership and congratulate rising senior, Eduardo Monk, Jr. We look forward to working with him in his role as Student Body President.

The Campus Communication Committee also acknowledges the thorough discussion regarding former Athletics Director Brennan at the most recent Academic Senate Meeting. The transcript of that discussion, including statements entered into the record by various senators on behalf of their constituents has been provided to the Board of Trustees. Since that time, more information has become public that suggests knowledge of the issues in Athletics by several people within Athletics as well as across academic administration was well known.

The Campus Communication Committee thanks Interim President Tarhule for listening to feedback from the campus constituents on an external audit. The Academic Senate, the Administrative Professionals Council, and the Civil Service Council support the decision to move forward an external audit. To that end, in honor of the shared governance model, we request that the report to its fullest extent possible be made available to appropriate Academic Senate committees when completed. We believe these steps will serve to foster transparency and help to ensure the campus community, donors, and the public that the proper steps are being taken. The Campus Communication Committee thanks Interim President Tarhule for actively listening to student concerns regarding the recent athletic director situation by taking action and withdrawing the request for an increase in student fees that were to be directed to Athletics. The committee also welcomes Dr. Jeri Beggs as the Interim Director of Athletics and wishes her every success in this new role. We believe this choice by Interim President Tarhule was an appropriate step that will go a long way to assure students, staff, donors, and the public that Athletics leadership is moving forward and realigns itself with mission, vision and values of Illinois State University.

The Campus Communication Committee recognizes the general feeling by faculty, staff, and the students of being unsettled due to all the recent, abrupt leadership changes. The lack of publicly shared details surrounding these changes is frustrating to the campus community. Senior leadership was noted as a weakness in the results of the COACHE Survey, which is available on the Provost website. Therefore, to ensure campus transparency, the committee once again strongly suggests that the Board of Trustees pursues an open, national search for the university's next President to further foster the trust of the university and the community.

The committee would also like to acknowledge many of the positive things that are happening on campus. The Academic Senate recently passed a curriculum from the new College of Engineering majors as well as the curriculum for the new Data Science major. The Academic Senate also endorsed the creation of the new School of Creative Technologies within the Wonsook Kim College of Fine Arts. These new majors and the school will continue to attract quality students to our campus and will help to set our students up for success in their future careers.

The committee is also very encouraged by the positive recruitment and retention report of underrepresented students that was recently given to the Academic Senate. The committee is very excited by the new Connected Communities Initiative, a new partnership between OSF Healthcare and Illinois State University. This new partnership will allow our students and our faculty to work alongside clinicians and the healthcare administrators on innovation in multiple areas, including healthcare engineering, data science, as well as education.

The Campus Communication Committee is also pleased with the update to Policy 5.1.8, which now includes information on dismount zones around campus that will help to ensure the safety of our pedestrians on campus. This change in policy occurred as a result of a tragic pedestrian accident. The Planning and Finance Committee, of which I served, of the Academic Senate concurrently worked on a policy brief that addressed campus pedestrian and vehicular safety on campus. The committee's report recommended that the university integrate pedestrian and vehicular safety concerns into the university's master plan. The Campus Communication Committee concurs with this recommendation.

The committee would also like to recognize a very important upcoming holiday. We wish all mothers a very happy Mother's Day. The committee would also like to congratulate, as so many have, all of our graduating students, which is why we're all here, and wish them all the best in all that they will do in the future.

Finally, the committee extends our most sincere thank you to all faculty and the staff on campus for their hard work and dedication this spring semester. Our faculty and staff are dedicated to the success of our students and this institution. And regardless of our recent issues, we will get through, thanks to the tireless efforts of our faculty and our staff. This university, as always, has much to look forward to, and together we will continue to provide the best experience and environment for our students, our faculty, and our staff.

With that, I will close, as I have closed every letter before this board and so many have done before and say Go You Redbirds. Thank you very much. [applause]

Interim President Tarhule: Thank you, Stuart. I would like to invite Brian Bernardoni to the podium for a brief legislative update. Brian serves as Chief Strategy Officer for Strategia Consulting and is working closely with Illinois State University until the position formerly held by Jonathan Lackland is filled. Brian will provide the board with a brief legislative update.

Brian Bernardoni: Good morning.

Multiple people: Good morning.

Brian Bernardoni: Good morning. As Dr. Tarhule mentioned, my name is Brian Bernardoni. I'm the Chief Strategy Officer for Strategia. We're certified WBENC, and we were retained by Illinois State University in January to provide consulting and lobbying services for the Office of the President and the university. We've been asked to provide a brief report for your consumption. Strategia has provided guidance and direction on improving the footprint and impression of Illinois State University with the governments. We are identifying improved ways to articulate the impact of legislation and regulations, not only as part of a collective with other universities but assuring that ISU has its own voice in Springfield as well. We're proud to have worked with the Office of the President and the Cabinet on several issues of consequence since we were retained. Efforts surrounding interaction with the Governor's Office, state appropriations for the university, regulatory issues related to the ISBE and the Illinois Board of Higher Education as well as major legislation impacting Mennonite College of Nursing and building primary relationships between the university and members of the Illinois General Assembly have all been undertaken. Dr. Tarhule and the cabinet performed admirably during appropriations hearings. We had appropriation hearings both in the house and the senate. I can tell you unequivocally, it was very well received. The question and answer periods were very direct, and we were able to perform at the very highest level. I think that's reflective not only in the testimony that was given but also in the budget appropriation, which I'm sure Dr. Tarhule will share in perhaps more detail.

I've been asked to brief on two brief issues that are actually kind of front burner for us right now. It's taken up a lot of time. I want to thank General Counsel and Dr. Neubrandner from Mennonite for really taking some leadership. Right now there is a bill going before the senate. It's known as House Bill 2509. It would have a significantly negative impact on Mennonite and the nursing practice across the state. It's one of those rare opportunities where you're actually working with IDFPR on the same side of a bill. So it's a very exciting opportunity for us that we are on the side of right on this one. We're in active negotiations with both the sponsor as well as some of the proponents to come up with either better language or, to be candid, blunt and direct, to kick it into the summer and maybe come out with a better piece of legislation this fall.

The second thing that we're working on is actually an interesting project with U-High, of all things. There is a very procedural thing that Illinois State Board of Education puts forward that essentially would prohibit kids that are at U-High from taking additional AP classes because they have to take gym. Any other grade school, elementary school, any other high school can provide waivers. We cannot. So we are working on getting beyond the language of the regulation and getting now to the intent of them. And I'm sure the intention was not to prohibit kids at U-High from taking AP classes and from gym. I share those two issues for this reason and this reason alone: There is a broad range of issues that ISU covers, from both the legislative appropriation side to very specific things with licensing in nursing to regulatory factors. It's been a pleasure to work with ISU. You should feel very good about your leadership team, general counsel and your deans as well as the cabinet who worked tirelessly to get us through the appropriation process. We believe the appropriation process is going to net exactly what the governor said, and we feel very, very good about where ISU stands amongst her peers. Any questions? Thank you for your time.

Interim President Tarhule: Thank you, Brian. We have a unique opportunity this morning to learn about a Three Minute Thesis competition. At this time I ask Dr. Noelle Selkow, Director of the Graduate School to come to the podium to introduce Sadia Sultana, the winner of the Three Minute Thesis competition.

Dr. Selkow: Thank you, Interim President Tarhule. The three-minute thesis is a research communication competition that challenges Master's and Ph.D. students to describe their research and its significance in just three minutes to a general audience. This past February in the Normal Theater, 11 students presented their research after being selected as the top candidates from their respective colleges. School of Biological Sciences doctoral candidate Sadia Sultana was the university winner with her presentation, *Survival of the Fittest, a Bleach Defense System in*

Bacterial Pathogens. Sadia presented at the Midwest Association of Graduate School's Three Minute Thesis event on March 31st with 49 other university winners from within the Midwest. Sadia is here today to address with her winning presentation. Please join me.

Sadia Sultana: I think I can use that one, because my voice is pretty loud. Thank you very much for the opportunity. Can you recall the chemical you smell when you first step into a swimming pool?

Multiple people: Chlorine.

Sadia Sultana: Bleach, correct? Bleach is also present in tap water; almost all of us use bleach as a household disinfectant. But, do you know inside our bodies we are also producing bleach? Yes, we actually do! We have a very sophisticated immune system to fight with invading pathogens, an important member of our immune system is neutrophils. Neutrophils are present in our blood and search for pathogens, whenever they recognize a pathogen, they engulf the pathogen and kill it. In this killing process, neutrophil generates the toxic antimicrobial bleach. In my Ph.D., I was wondering how different bacteria react in the presence of bleach. For this, I used *Escherichia coli* as my model organism. When is present in different parts of our body. There are *E. coli* that is good for us, there are *E. coli* that cause different type of infections. Such as, intestinal pathogenic *E. coli* that cause diarrhea and UPEC that cause urinary tract infection. I found that UPECs are highly robust and able to survive in the presence of bleach and neutrophil. On the other hand, intestinal *E. coli* are not good, they easily die in those situations. I identified a protein that we named as factor X, which allows UPEC to survive better in the presence of bleach. In fact, the gene is so important that when I delete the factor x from UPEC, now the bacteria turn into very sensitive to bleach. As sensitive as intestinal *e coli* is!

Now, what does this factor X do? Can we develop drugs targeting factor X that can cure urinary tract infections? These are the questions I am currently working on. Now, to wrap up, we all have bleach-producing factories in our body that protect us from invading pathogens. But, some pathogens like UPEC have evolved resistance and enable to evade our immune system! Whereas, research like mine is shedding light on this resistance mechanism and will potentially reveal novel therapeutic options. Thank you!

Multiple people: [applause]

Interim President Tarhule: Thank you, Sadia. Are there any questions from the board for Sadia?

[laughs]

Trustee Bohn: I have a question. So urinary tract infections are particularly difficult in elderly patients and lead to urosepsis and death for many of them. Do you see a possibility with the CRISPR technique or something like that that could rectify the Factor X?

Sadia Sultana: Oh, yeah. That's for sure. So Factor X, that is present in some of the cause but most in... UPEC. If we can do that, that would be really good, because our neutrophil data that is literally isolated neutrophils from human blood and we incubate the bacteria that does not have any Factor X with a neutrophil, and we have found that neutrophil is better to kill the bacteria. So you can use those type of technologies in addition to the conventional antibodies, that'd be great for us to treat the infection.

Trustee Bohn: So how did you get Factor X out of that?

Sadia Sultana: So we were looking for a candidate gene that can make the bacteria more sensitive to bleach, particularly because neutrophil...bleach. So then we found the gene by doing an RNA sequencing process that is highly... what gene changes expression in terms of bleach, and we found this candidate. So when you delete this candidate on our bacteria, then we get a very good phenol factor that all bacteria is very sensitive to those bleaches.

Trustee Bohn: Okay. Thank you.

Interim President Tarhule: For those who don't know, Dr. Kathy Bohn is a physician.

Multiple people: [laughs]

Trustee Bohn: Sorry.

Interim President Tarhule: And medical doctor. So not surprising that she will ask those questions. Any other questions from the board? Seeing no further questions, I'd . . .

Trustee Navarro: [inaudible] not on that one.

Multiple people: [laughs]

Trustee Bohn: Sorry.

Interim President Tarhule: I'd like to make a few introductions before moving ahead with the resolutions. First, I would like to introduce to you our new Student Body President, Eduardo Monk, Jr. [applause] Eduardo is a junior major in political science and political communications from Highland Park, Illinois. Under his administration, he hopes to increase mental health resources for students and create a more transparent Student Government Association. Eduardo has already been recognized, so thank you.

In addition, we typically introduce the incoming student trustee at this meeting. However, this individual needs no introduction. Aselimhe Ebikhumi was elected for a second term during the student elections this spring. He will take office for the 2023-2024 academic year during the July Board of Trustees meeting. Please join me in congratulating Ash. [applause]

Lastly, congratulations to Dr. Martha Horst, who was re-elected as Chair of the Academic Senate. She has served in the Academic Senate for 12 years and has also served as Secretary of the Senate. Dr. Horst is a Professor of Composition and Theory in the School of Music and is a talented composer of classical music. Dr. Horst, would you please stand so we may recognize you. [applause]

I look forward to working with all of you in the coming year, and we'll now move with the agenda. We will have one information item to present to the board. May I proceed, Chair?

Trustee Bohn: Yes, please.

Information Item

Information Item Number 2023.05/01. First Reading Amendment of Board of Trustees Governing Document Regarding Pricing Guidelines.

The Board of Trustees of Illinois State University approved the Board of Trustees Governing Document Policies, with Resolution Number 97.05/12, dated May 9, 1997. The Board of Trustees Governing Document currently includes specific guidelines for decision making regarding price setting, revenue generation, affordability, and use of funds, and when the university is ever to use differential tuition. Differential tuition is defined as an amount charged on top of base tuition. The current governing document states that differential tuition should only be charged under three specific conditions: To comply with the Truth-in-Tuition statute, to differentiate state residency status, and to differentiate undergraduate from graduate instruction. Setting tuition and fees is always a complex exercise, requiring the balancing of affordability for students and their families with maintaining high educational standards while also managing the increasing cost of campus operations. The Board of Trustees proposes to amend Section C, Chapter 4, Number 5 of the Governing Document to remove restrictions on the university's ability to charge differential tuition and allow the board to approve differential tuition on a program-by-program basis. Charging differential tuition for certain academic programs has become a standard practice by a number of public universities throughout the state of Illinois and other peer cross-applicant and regional competitors. Universities that use a differential tuition model base tuition cost on factors such as a student's feed of status, the market value of a degree, student demand for the major, and the cost of instruction. Differential tuition generates added revenue for select programs with higher instructional cost. The administration estimates that if Illinois State University continues with current practices regarding tuition fee charges, several negative consequences could arise. These include, amongst others, increased tuition cost for all students, the university may lose faculty, we may be uncompetitive or be unable to hire faculty in some areas, and the university may experience reduced flexibility for strategically supporting areas

of high growth. The university may also experience reduced flexibility for need-based student financial aid in high demand but expensive programs. Permitting the university to charge differential tuition for these types of programs minimizes the impacts to only those students that are enrolled in these specified majors rather than enforcing larger increases in tuition for all students. Additionally, students enrolled in these programs received the added value from these in-demand majors that tend to command a higher salary upon graduation. The additional resources provided through the implementation of a differential tuition rate for certain programs will allow the university the flexibility to retain current and attract new talented faculty while meeting market demands. It also allows for enhanced student learning experiences through improvements to lab equipment, research facilities, and innovative technologies needed for these programs with greater operating costs. The revised section of the Board of Trustees Governing Document is proposed as follows: The Board of Trustees of Illinois State University sets broad goals for the institution and adapts policies designed to guide their administration in achieving these goals. Implementation of the board's policies is delegated to the President, who, in turn, charges the various administrative offices with developing specific procedures and practices. Setting the university's strategic direction through policies with student pricing is among the most important roles of the Illinois State University Board of Trustees. Adopted guidelines: The graduation tuition rate should reflect more appropriately the higher cost of graduate instruction. Differential tuition for a program may be charged upon approval by the Board of Trustees. Illinois State University's tuition should be comparable and comparative with tuition charges at competitor Illinois public universities. Illinois State University should continue to devote a portion of new tuition and fee revenue to assist university students who are eligible for maximum monetary award program grants from the Illinois Student Assistance Commission but whose grants fall short of the university's tuition and fee charges. Illinois State University should review routinely and assess the amount, use, and allocation process of tuition waivers. The revenue derived from student charges should be allocated only by the university's annual budget process to address the highest current priorities. Until the university is again able to address operational cost increases on a campus-wide basis, student fee increases should be limited to that necessary to support salary increases for employees in fee-supported areas. Room and board rates should increase to the upper quartile among Illinois residential public universities and an adequate proportion of those revenues allocated to the repair and renovation fund in order to support the current long-range housing and dining plan. Finally, Illinois State University should incorporate a demand for innovative spaces as part of its room and board processes. Thank you.

Trustee Bohn: So this item will be considered at the October Board of Trustees meeting. The information was prepared by Board Counsel, Carrie Haas. I invite you to address any questions or concerns to her before the October board meeting. We'll now proceed with the agenda.

RESOLUTIONS

Interim President Tarhule: Thank you. I present now the resolutions.

Resolution 2023.05/14. Fiscal Year 2024 Spending Authorization.

The Board of Trustees is obligated to approve the university's annual operating budget. This resolution is brought to the board each year at this time to keep the university operating between July 1 and approval of the annual operating budget at the October Board of Trustees meeting. Because this is the last scheduled meeting of the Board of Trustees before the start of a new fiscal year on July 1, the university requests your approval to spend budgeted funds beginning July 1, 2023 prior to a final approved state appropriation funding level and approval of the fiscal year 2024 university operating budget. The university will return with the resolution authorization for the fiscal year 2024 operating budget at the October quarterly meeting after state funding for the fiscal year is finalized. The tables accompanying this resolution present fiscal year 2024 spending authorization by object and function of expenditure and anticipates our projections of stable student enrollment. Primary cost increases are anticipated in personnel services and awards and grants. Personnel services increases include anticipated cost increases for minimum wage, salary agreements put in place in fiscal year 2023 and merit compensation increases. Awards and grants reflect an increase to student financial aid reflecting the university's commitment to college accessibility. Cost increases in all categories for current inflationary factors were considered as well. Capital investments for planned deferred maintenance and renovations continue to increase due to the continued need to improve existing facilities, supporting academic instruction, and student-related spaces. Total projected expenditures reflect approximately a 4% increase over fiscal year 2023. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Ebikhumi: So moved.

Trustee Bohn: Trustee Ebikhumi made the motion. Is there a second?

Trustee Jones: Second.

Trustee Bohn: Trustee Jones second. Is there any discussion? All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Interim President Tarhule: Thank you, Chairperson Bohn.

Resolution 2023.05/15. Approval of Student Tuition Fees and Room and Board Rates for Academic Year 2023-2024.

Setting tuition and fees is always a complex exercise, but the impact of employee wage increases and minimum wage law increases in financial aid, inflationary increases in operation expenditures, and deferred maintenance in capital projects highlight the importance of the university's goal of balancing fiscal accessibility for current and future students while maintaining sufficient operating resources. Illinois State recognizes the increasingly important role that revenue from tuition and fees plays in ensuring appropriate funding for educational excellence and is committed to promoting academic innovation and program enhancements while maintaining access to and affordability of its high-quality programs. With this in mind, the university is recommending for fiscal year 2024 a modest 2.7% total cost increase over fiscal year '23, making the total cost of attendance for a full-time undergraduate student, including student health insurance, at \$27,047 before financial aid is applied. This increase includes a 1.9% increase in tuition and a 1.9% increase in mandatory student fees. Increases in mandatory student fees will benefit the general activity, the Bone Student Center, and Health and Wellness fees. Each year, fee increases are reviewed, and those increases, if supported, are recommended by the Student Fee Review Committee. The Association of Residence Halls or ARH reviews recommendations for room and board for the next year and makes a recommendation to the Vice President for Student Affairs. ARH endorsed a 4% increase for housing and dining cost for FY24. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Ebikhumi: So moved.

Trustee Bohn: The motion is made by Trustee Ebikhumi. Is there a second?

Trustee Jones: Second.

Trustee Bohn: Second by Trustee Jones. Is there any discussion? I have a couple of questions. The 4% increase for housing and dining, how many students does that impact approximately?

Vice President Johnson: Thank you for the question. That would affect approximately 5,000, between 5,000 and 6,000 students who live within our residential environments. Okay? So no other students but those who live with us. Primarily first-year students and sophomores.

Trustee Bohn: Okay. Thank you. And then the student fee increases...benefit general activity? I guess I'd like just a little elaboration on what general activity, the Student Center, Health and Wellness fees, what that means.

Vice President Johnson: Absolutely. The General Activity Fee that we are looking for an increase in would actually support some new programs that we think are needed for student retention and in order to address student well-being. In specific, we are talking about a co-responder type of program that would match up a case manager with police personnel as well as our housing staff to address late-night issues that we have within our residential environments in order to support our students before we lose them. Right? So that's one of the programs we're talking about. Another program would be our Safe Redbirds Program. One of the things that we heard this past

year is that students would like a lot more information as relates to some of the programs we already have as it relates to supporting them when incidents take place on or around campus. And so we're going to be targeting not only the general student body but targeting some of the underrepresented students on campus as well, as they have really talked about how this is exacerbate their experience on campus as well. So those are some of the programs that would go into the General Activity Fee. As it relates to the Bone Student Center, we're asking for an increase in that area. Some of you may have experienced or seen over the last couple of weeks, we had a little pipe that burst over here on this side of the building and so forth. We've not had an increase in the Bone Student Center fee for a number of years, and you know what it takes in order to accumulate some funds in order to do the great renovations that we have here. But we've also got to maintain these facilities as well. So these would help to maintain the facilities as well as we have increased salaries for our staff within the facility as well. So that's the Bone Student Center. And then lastly the Health and Wellness Fee. We're asking for an increase in that area, because our Counseling Services staff need increase in salaries in order to compete with those counselors off campus and throughout the nation in that sense. So it's to address salaries within Counseling Services as well as add additional counselors within that area.

Trustee Bohn: Thank you. And then as far as the student health insurance, is it remaining the same for the students?

Vice President Johnson: You'll be glad to hear it is.

Trustee Bohn: Thank you.

Vice President Johnson: Okay.

Trustee Navarro: So is the Health and Wellness fee, is that the only student fee that goes towards salaries of staff?

Vice President Johnson: No, it's a combination of the general funds, some funds that we have within our particular area, Student Affairs. Sometimes there are mixed salaries and so forth as well. But that would take care of a portion of their salaries.

Trustee Ebikhumi: I have a question. It's probably for Vice President Stephens. You know, I know we removed the athletic fee because of the sentiments of what happened with the personnel issue. But I'm curious. There are still 450 students that have a greater need for travel, for study, so on and so forth for athletes. That's about a million dollars that we're losing out with that fee increase. What are we going to do to kind of address that deficit?

Vice President Stephens: Thank you very much for that question. It is very true. When we expanded the Missouri Valley League and added some additional teams, those teams are currently located in states where the ability to travel by lower-cost means was not there. And so what we're going to do is spend time, obviously as the chief financial officer to work with our athletics division and examine throughout their budgets and continue to see where there are opportunities for cost savings to also look at some of the reserves that they may have and then work with the leadership of the university to look for what we may believe just simply to be temporary advancements there for resources as we try to work through this initiative. But I'm very confident that we'll be able to absorb those costs as we work in kind of a partnership together.

Trustee Ebikhumi: Thank you.

Trustee Bohn: Trustee Jenkins?

Trustee Jenkins: Vice President Stephens, I'll probably keep you up there for a quick question. Is there a back-of-a- napkin kind of calculation that you can do for say a one dollar tuition increase and what that generates for the institution? What I'm getting at, kind of backing that out, what I'm looking at is has our credit hour production for undergraduates increased over the past couple of years? I know enrollment has increased? Has the credit hour production increased, because that would generate more resources under a stable tuition increase or stable tuition. And so I'm just trying to, for at least my mental calculation . . .

Vice President Stephens: Sure.

Trustee Jenkins: . . . when we increase general fees or tuition by a dollar, what does that generate by and large?

Vice President Stephens: I can answer the question probably more by percentage.

Trustee Jenkins: Okay.

Vice President Stephens: Yeah, first of all, thank you for your question. It does give me an opportunity to share more information than what can be listed in these resolutions. About an approximate 1.9% increase, given our current enrollment, we typically in these documents only address what our current enrollments, which somewhere around 20,600 students. That today generates a little over 500,000 student credit hours. We are a traditional face-to-face campus. We do not have a lot of part-time students at all, thankfully. So it's fairly predictable. We are anticipating and hoping to increase those student enrollments in the fall, which I anticipate that will, given the nature of how we teach, we're pretty much a full-time student population. So about a 1.9% tuition increase that only applies to the entering class, which is entering freshmen or any transfer students, will probably generate somewhere around \$1,500,000. Again, everything is locked. That is obviously earned, and in every year that cohort goes through. So this 1.9% without any attrition at all would generate over the next four years about \$6,000,000, which is about \$1,500,000 a year.

Trustee Jenkins: Thank you for taking that slider of a question that I sent to you and hitting a base hit out of it. That was impressive work. Thank you.

Vice President Stephens: I'm glad I actually had the help to answer that one. [laughs]

Interim President Tarhule: Scott Jenkins, Trustee Jenkins, if I may add, you're absolutely right. Each time we raise the tuition, we generate additional revenue. What doesn't come true in this request is the rate of increase in the expenses. And I'll give you just one idea, one area where we're really experiencing galloping cost, and that's Financial Aid. So Financial Aid, the amount that we give to students to enable them to attend the university is our fastest rising expense at this university. In 2015, which is eight years ago, we spent approximately \$25,000,000 in Financial Aid. Currently it's about \$47,000,000. So our expenditure on Financial Aid has gone up about \$22,000,000, certainly over \$20,000,000 in eight years with no increase in enrollment or credit hour generation. So if you think about increasing tuition by 1.9%, that applies to only the first cohort, as Vice President Stephens says, and brings in about \$2,000,000, but our cost is rising much more than that, you know, three to four million a year, at least as a result of Financial Aid. And that's only one category. And when you look at other categories or expenses to do, for example, with increases in minimum wage laws that we must meet, our costs are rising far faster than the revenue that we can generate from increased tuition. So even with these tuition increases we're proposing, the university still didn't change by reduced margins of operations, and this is why we have the need for the increases that we must bring to the board.

Trustee Bohn: Is there any other discussion? All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Interim President Tarhule: Thank you, Chairperson Bohn.

Resolution 2023.05/16. Approval of Bachelor of Science in Data Science.

Illinois State University is seeking authorization from the Board of Trustees to seek approval of the proposal for degree-granting authority for the BS in Data Science. The Data Science major prepares student with the technical knowledge and computational skills to meet current and future problem solving and analysis of large data sets. The data science program is an interdisciplinary major with three core areas of curriculum, including mathematics and statistics, information technology and computer science, and an applied sequence for contextual application in an area linked to the future career path of the students. The sequences include peak data and computational intelligence, business analytics, population health, social demographics/public policy analytics, and an individualized plan of study. An increase in employer demand and a large number of relevant job postings indicate strong need for program graduates. The interdisciplinary program will be administered by the Department of

Mathematics in the College of Arts and Sciences. The program is expected to enroll between 50 and 60 students each year. Faculty teaching in the program would deliver the new program at its inception with additional instructional capacity provided the Office of the Provost as necessitated by enrollment growth. Existing courses can be used to deliver the program. The proposal was approved by the Academic Senate on April 12th, 2023. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Ebikhumi: So moved.

Trustee Jenkins: Second.

Trustee Bohn: Is there any discussion? All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Interim President Tarhule: Thank you, Chairperson Bohn.

Resolution 2023.05/17. Approval of BS in Engineering.

Resolution 2023.05/18. Approval of a BS in Electrical Engineering.

Resolution 2023.05/19. Approval of BS in Mechanical Engineering.

Illinois State University is seeking authorization from the Board of Trustees to seek approval of proposals for degree-granting authority for three new programs: A BS in Mechanical Engineering, a BS in Electrical Engineering, and a BS in Engineering. The programs were developed in response to a high need in the state and surrounding states as well as many requests for such a program from prospective students. The proposed degree programs will increase both the number of Illinois residents attaining a degree and the number of high-quality post-secondary credentials available to meet demand, especially since some qualified high school graduates choose to leave Illinois if they are not accepted into the engineering program of their choice. The proposed degrees will not only provide innovative and rigorous engineering programs of study but also the integration of both electrical and mechanical engineering principles and a strong background in design. Distinguishing characteristics of the Illinois State University engineering programs are as follows:

1. The program features a multidisciplinary approach that involves an individual or team integrating and synthesizing knowledge from across a variety of disciplines to bridge the gap between academia and industry.
2. A focus on equitable and inclusive practices that train ethical engineers to design with empathy and keep justice in mind.
3. An integration of information literacy throughout the curriculum, resulting in engineers that think and evaluate information critically within and beyond their engineering discipline.

The three programs are expected to enroll up to 130 students each year. The three programs will be administered by the new departments of Mechanical Engineering and Electrical Engineering in the new College of Engineering. These are the initial degree programs to be offered in these new units. The program proposals have been developed by an ad hoc committee of Illinois State University faculty with experience and expertise related to the field of engineering. The proposals were approved by the Academic Senate on April 26th, 2023. I ask for your approval for these resolutions.

Trustee Bohn: May I have a motion and a second to approve these resolutions?

Trustee Jones: So moved.

Trustee Navarro: I'll second.

Trustee Bohn: Trustee Jones made the motion, and Trustee Navarro second. Is there any discussion? All those in favor of the resolutions, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolutions are approved.

Interim President Tarhule: Thank you.

Resolution 2023.05/20. Authorization for a New Unit of Instruction in Creative Technologies.

Illinois State University is seeking authorization from the Board of Trustees to seek approval from the Illinois Board of Higher Education, IBHE, to establish a School of Creative Technologies. The proposed School of Creative Technologies will elevate a program that includes two interdisciplinary degree programs that have been in place for over two decades into a stand-alone unit, bringing it into alignment with the structure of the existing schools in the college. The development of the School of Creative Technologies will support continued enrollment growth and attract and retain faculty from a range of disciplines whose scholarly and creative activities will continue to position the unit as a leader in these emerging technologies. Pending approval by the Illinois State University Board of Trustees and the Illinois Board of Higher Education, the Vice President of Finance and Planning will allocate central funds for the hiring of a new school director and a budget associate in the School of Creative Technologies. Current faculty teaching in the program will continue to deliver the program at its inception with additional tenure track lines and instructional capacity provided by the Office of the Provost as necessitated by enrollment growth. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Ebikhumi: So moved.

Trustee Merminga: Second.

Trustee Bohn: So a motion was made by Trustee Ebikhumi and second by Trustee Merminga. Is there any discussion? Hearing none, all of those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Interim President Tarhule: Thank you, Chairperson Bohn.

Resolution . . . [applause]. Yeah, you may clap. [laughs]

Resolution 2023.05/21. Authorization to increase the contract with Pearl for the Illinois Tutoring Initiative Online Tutoring Platform.

The Illinois Tutoring Initiative has partnered with Pearl to host online tutoring sessions, collect and catalog data from tutoring sessions, house tutor resources, and provide a systematic workflow and task list for tutors, including training and compliance checks. ISU's uniquely situated to provide the necessary leadership for supporting a statewide tutoring initiative for the students, families, and teachers in Illinois schools, and the relationship with Pearl is integral for data collection and overall delivery of this initiative. Current software and technology data solutions at ISU are unable to be scaled up to meet the needs of the ITI within the project deadline. ITI contracted with Pearl to build, maintain, and support all data collection and reporting for project deliverables. Their proprietary tutoring platform provides the tools needed to onboard, match, schedule, manage, and report on hundreds of thousands of tutoring relationships at a time. The contract is critical for nimble response to project needs on a short-project timeline. Pearl will provide additional services and deliverables to the previously approved resolution, which was on 5/23/2022 or the ITI grant. Approval in 2022 included licensure fees as well as projects related to forms, multiuser classroom development, creation of regional administrative roles, creation and development of a tutor matching algorithm, expansions to reporting capabilities, and increased scheduling capabilities. The university seeks authorization from the Board of Trustees to increase the contract with Pearl for the current year and add two renewals for fiscal year '24 and fiscal year '25. For the purpose of licensing, training and design, not to exceed

\$800,000 per year to paid out of the Illinois Tutoring Initiative. This annual arrangement will allow for the construction and maintenance of an electronic application for students across the state of Illinois to receive tutoring hours and to manage tutoring data and reporting. Sources of funding for this project is provided by Illinois Tutoring Initiative grant. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Ebikhumi: So moved.

Trustee Bohn: Trustee Ebikhumi has made the motion. Is there a second?

Trustee Jenkins: Second.

Trustee Bohn: Second by Trustee Jenkins. Is there any discussion?

Trustee Navarro: Could you talk more about the grant funding. Is this a one-time thing, a renewable, just talk to us about the grant?

Craig McLauchlan: Sure, I'm Craig McLauchlan, Associate Vice President of Research and Graduate Studies. Dr. Christina Borders, Director of the ITI in the back has asked me to come on her behalf. This is state-funded. We saw the need with the COVID and students being out of the classroom. They were falling behind. There's a lot in the news about students falling behind, so we received a large state contract to be the center of 59 districts across the state, serving 138 schools with 750 tutors so far, thousands of students. And so it's all state grant funding that comes into us, and we manage it. Some of it goes directly to the other hubs. So this is basically using additional state funds that will come in. But because we're housing it and it's over a certain dollar amount, it must be approved by the Board of Trustees, but these are all pass-through dollars. It's a very successful program. I think Dr. Borders is to be commended while I have the mic [laughs], but it is a fantastic program with all grant funding, so it's simply pass-through.

Trustee Navarro: Thank you.

Craig McLauchlan: Dr. Bohn? Oh sorry.

Trustee Bohn: No, that's okay.

Craig McLauchlan: I don't get to call on you. [laughs]

Trustee Bohn: Do we have to apply for that grant yearly then?

Craig McLauchlan: It's a contract, and we already have the renewals. Dr. Borders, well, we get the contract annually, and maybe . . . Catrina Murphy, how far out are we approved?

Catrina Murphy: So far we are approved through September 2024. And then it's ARP money. It's American Rescue Plan dollars. And so right now the spending expenditure goes through September of 2024.

Craig McLauchlan: Based on the success, though, we fully expect to continued funding.

Trustee Bohn: So if we approve this, so then next year we'd have to approve it again? Is that how it goes?

Craig McLauchlan: I'd have to pull up the resolution on my phone with the way that the future expenditures.

Interim President Tarhule: Christy, can you speak to this?

Craig McLauchlan: I tried, Christy.

Christy Borders: We had a deal.

Multiple people: [laughs]

Christy Borders: He broke his deal with [inaudible].

Craig McLauchlan: My post-it note wasn't good enough.

Christy Borders: [inaudible] So in the resolution there was a request for renewals for the next two fiscal years, and that's because the approval through September of 2024 runs into the 2025 fiscal year.

Trustee Bohn: So then next summer, you would come back and ask for the approval for the FY25?

Christy Borders: No, I believe that this resolution [crosstalk]. That includes the renewals through next year and 2025.

Trustee Bohn: Okay.

Christy Borders: So as long as we have funding. And if we continue to be funded beyond this fiscal period, the funder will change in that this is currently ESSERs dollars. And so we're going to be working hopefully with Brian over the next year to really work with our state legislators to look and see if there will be more permanent funding for this initiative.

Trustee Bohn: Okay. Thank you for the clarification.

Christy Borders: Yep. You're welcome.

Trustee Bohn: Is there any other discussion? All those in favor of the resolution please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Interim President Tarhule: Thank you, Chairperson Bohn. Thank you, Christy. Thanks, Craig. Great project.

Resolution 2023.05/22. Authorization to Acquire Property Insurance.

Illinois State University, as a member of the Illinois Public Higher Education Cooperative, IPHEC, has participated in a hybrid group cooperative purchase of property insurance placed by property insurance broker Alliance Insurance Services, Inc. and covered by the Alliance Property Insurance Program, APIP. APIP provides public entities across the country with access to property insurance solutions and price stability through APIP's group purchasing power. This trend is fueled by APIP's nearly 10,000 covered entities in 38 states and \$540 billion dollars in total insurance values. APIP is among the largest property placements worldwide. IPHEC has secured their own independence power of coverage within the APIP nationwide program. This independent tower of coverage allows IPHEC members to take advantage of our minimum loss history and not share similar rates and rate increases as other APIP members who have coastal and earthquake insurance. This customized tower of coverage allows IPHEC members access to comprehensive and very cost-competitive property insurance coverage. FY24's property insurance renewal amount is projected to be approximately \$1,380,000, which is an increase of \$180,000 or 15% over prior year that's at Illinois State. Historical annual increases have typically ranged between 8 to 15%. Actual cost will not be known until final renewal codes are received, typically in late July or early August of 2023. This increase in insurance premium in FY24 is not a reflection of significant property insurance losses reported by Illinois State University or other IPHEC members during fiscal year '23 but is largely the result of current inflationary market conditions, labor shortages, increased material costs, and related supply chain issues. For fiscal year 2024, the university's property insurance program will have \$1,000,000,000 per occurrence coverage limit with a \$100,000 deductible payable for each occurrence. The property insurance exposure is further mitigated by the university's self-insurance fund of approximately \$1,200,000. The university seeks board approval to acquire adequate property insurance coverage for fiscal year 2024 from a collection of well-respected and financially sound U.S. and international insurance companies collectively priced as a consortium through Alliance Insurance Services,

Inc. at an annual premium not to exceed \$1,380,000. Cost will be funded by general revenue and auxiliary facilities systems operating revenues. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Ebikhumi: So moved.

Trustee Bohn: Trustee Ebikhumi made the motion. Is there a second?

Trustee Navarro: I'll second.

Trustee Bohn: Trustee Navarro seconded the resolution. Is there any discussion? Trustee Jones.

Trustee Jones: Thank you, madam Chair. My question is I see that we said the typical annual increases are from 8% to 15%. And this resolution is only requesting a 15% increase, but it says this is just because of supply chain and all those other things; it's not about the significant property loss that has happened for any of these members. I know we had a property loss, and this seems to indicate that other IPHEC members may have had a loss as well. I may be being too simplistic with this, but when I have a large claim on my insurance, typically the next year that might be reflected in my premiums. Are we concerned that 15% is not enough, because that's where it's been without these large claims and that it might actually be more of an increase this year because of the claims?

Vice President Stephens: Thank you for your questions. Based on conversations, we traditionally have brought this resolution actually in July once we had all the bids.

Trustee Jones: Right.

Vice President Stephens: But given the governing documents going into the fiscal year and wanting to honor the respect of the board that we need to have the insurance, we chose the 15% maximum amount. Now, fortunately, our loss that we have incurred relatively speaking in an insurance environment, I think our loss was a couple million dollars, likely will not impact us significantly. When you're in a consortium of large institutions, and our tower that's listed there is the Illinois institutions that are part of there, we're looking at the overall base of all of their coverage as well as ours. So I really don't anticipate that our loss experience that we had this particular year will have a material impact at all, and we're actually hoping that perhaps some of this conservative nature of adding 15% may be a little bit mitigated because of some of the inflationary factors that might be coming down. But we wanted to be conservative. If in the end the bids come back and it exceeds that amount, we certainly will have to come back to you with the actual resolution, because we will have missed the estimate. But I really don't feel like we'll end up being impacted by our loss, and I haven't heard of any other material losses within the state of Illinois that would cause a significant change in our premium or theirs.

Trustee Jones: Thank you. That was going to be my followup question, had you heard anything about any other losses. So based on the information that you've had, even though we don't have the final and we won't have that until July or August, you feel like we're pretty comfortable at 15%, even though that's usually our maximum?

Vice President Stephens: Yes, my desire is to not have repetitive resolutions and stand here any longer than I have to.

Trustee Jones: Yes, thank you. That's where we were going with that. [laughs] Thank you. I appreciate that.

Vice President Stephens: Thank you for your questions. Yes.

Trustee Bohn: Your 15%, you know, it's usually 8 to 15%. This looks like it's going to be 15%. Have you looked at other options?

Vice President Stephens: We continue literally every year. And, matter of fact, if I may draw back some history. A few years ago we were in a different consortium, and unfortunately that consortium placed us with some losses at some other major universities within the region. I want to say it was a major library loss at a school in Kansas. And

because of that, we actually changed, ultimately changed brokers. All the universities within Illinois worked together and created again this independent tower. And so hopefully our sister schools along with us have similar risk avoidance plans. But we are at the mercy of others in it, but thankfully we're in a large group to mitigate, even if events like a major loss occurs, that premiums won't get drastically increased. So I'm hoping my 15% that I put in is on the high end, but we'll certainly bring you abreast of that at the next meeting, even if we don't even have to bring back a resolution.

Trustee Bohn: Is there any other discussion? All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Interim President Tarhule: Thank you, Chairperson Bohn.

Resolution 2023.05/23. Authorization to Lease Warehouse Space at 1201 East Bell Street, Bloomington, Illinois.

To facilitate the upcoming construction and renovations for the ISU Engineering building complex development at the John Green building, all existing contents must be removed from the building, as ISU has insufficient available space to accommodate all existing equipment and contents currently located in this space. To address this issue, ISU recently conducted a public request for information, an RFI, process to solicit approximately 40,000 to 50,000 square feet of general usage warehouse storage space within the McLean County area for lease for a period not to exceed ten years and a minimum rental of five years. Based on a competitive analysis, the university is recommending real estate property owned by Staley Development, LLC to lease approximately 43,000 square feet of general usage warehouse space located at 1201 East Bell Street, Bloomington, Illinois 61701. The lease, then, shall be for a period not to exceed ten years, including the original lease period and subsequent renewals. It is estimated to begin July 1, 2023. The original lease period will be for a minimum of 60 months, covering the estimated lease period June 1, 2023 through May 31, 2028. The second lease period will extend for a period of 12 months for individual and consecutive annual renewals if exercised, beginning on or around June 1, 2028 through May 31 of 2032. Annual rent for the first five years will equate to approximately \$530,00 per year or \$2,650,000 over five years, including reasonable common area maintenance and utility-related charges. If lease renewal is exercised by Illinois State University, annual rent for the second five years will equal approximately \$460,000 per year or \$2,300,00 over five years, including reasonable common area maintenance and utility-related charges. The university was successful in negotiating up to \$500,000 in required renovation cost, paid by the landlord and amortized over the annual lease payments in the first 60 months of the lease. Any unused funds will be redirected by the landlord to offset annual lease payments due from the university under the same lease period. Total project cost includes the lease cost and some additional cost needed to begin project-related activities that need to be started and completed over the next three to six months. Estimated project costs are not to exceed \$5,650,000 over a total of ten years and will be funded by general revenue and AFS Housing and Dining funds. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Jones: So moved.

Trustee Bohn: The motion is made by Trustee Jones. Is there a second?

Trustee Navarro: I'll second.

Trustee Bohn: Trustee Navarro is second. Is there any discussion?

Trustee Jones: Madam Chair, I have a question.

Trustee Bohn: Trustee Jones.

Trustee Jones: Thank you. I see that by using this storage, so I have a two-part question. One, how full is the storage going to be when we move the things that we're expecting to move there? And, two, some of the items that we're moving are from a facility that we already own as a university, so what are we going to be doing with that facility?

Vice President Stephens: That's good. Thank you very much for those questions. It'll be helpful and allow me to clarify exactly this strategy. ISU currently has warehouse space way out on Warehouse Road. That warehouse space has been used predominantly for both our archives, our library archives in the back section. And then the front section of the warehouse has been used for predominantly surplus items. We're not permitted to, even broken furniture or items, we can't dispose of those. We actually have to return a lot of those items back to the state or through a process. We're just not allowed to dispose of them individually. So our current warehouse that we have today is really used as a surplus. Well, John Green, which is where we're planning to redesign and use it for the engineering labs is where we've been hosting our facility's operations for equipment and supplies for all the maintenance-type things. So that has been sitting in John Green for a number of years. Our goal is to move the operations out of John Green to our Warehouse Road. We'll be making some investment there in order to come back with shelving, in order to optimize that as well as optimize personnel and make the long-term investments in our own facility. Hence, the reason for this being a five-year lease initially to, hopefully over time, have our own warehouse facility, you choosing that, and having an ability to have less storage space like that type of this over time. We did need to extend the lease a lot further, depending on the timing of this. But our ultimate goal is to have all of our warehousing needs, whether it is for operational needs or storage, all sitting underneath our roof. But in the meantime, in order to move things forward with the academic buildings and to get things, we were fortunate enough to find an operational warehouse. It will be substantially filled. That's why we needed something of that size, which is very similar to John Green. So we're very thankful to the organization that's planning to work with us on this, and we think it's going to be a very good investment, especially in the short term, and then over the next several years we'll be figuring out how to make the investments here or to continue to operate a very cost-effective lease that we have.

Trustee Jones: Thank you.

Trustee Bohn: Any other discussion?

Trustee Ebikhumi: Do we anticipate having to build our own warehouse?

Trustee Bohn: Trustee Ebikhumi.

Trustee Ebikhumi: Do we anticipate having to build our own warehouse facility, because it seems like there isn't any space in the surrounding area to kind of house us.

Vice President Stephens: One of the things that we've been thinking about. It really depends, also, on some additional properties around Bloomington-Normal that may become available for possibly other relocations of the archives. If we get state appropriations for our library, there's a good opportunity we'd be able to potentially bring back some of our archives back onto campus. Right now we've got a current warehouse outfitting that. If we chose to need to continue to have warehousing space there, we would prefer to actually build it on our own property and actually build exactly what we do need. And so right now we're using this as a temporary situation, but down the road as we work through all of this operation, our goal is to minimize our investment in type of surplus warehouse and where we can. Because unfortunately it's just not as value added storing that type of material. We do have space out at the warehouse, additional land, but we'd have to do a cost benefit analysis to see whether it is more cost effective to build rather than lease. We did get an offer in one of the proposals to build a building of this size and to lease to us, but it was five times the rate. So we would end up having to spend that kind of money, so leasing this under somebody else's operations is actually more cost effective at this time.

Trustee Ebikhumi: Thank you.

Trustee Bohn: Is there any other discussion? All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Interim President Tarhule: Thank you, Chairperson Bohn.

Resolution 2023.05/24. Authorization for approval of DeGarmo Hall Plaza Deck Repairs, Phase 2.

DeGarmo Hall open plaza deck is in various stages of accelerating roof/plaza deck failure with increasing water infiltration requiring urgent repair, replacement, and modifications on an ongoing basis to maintain building functionality. After an initial public bid failure in 2022, ISU completed an updated project original scope estimate and subsequently revised the required project scope into two separate phases and re-bid the work in 2023. A single responsible contractor's bid was received in March of 2023. The responsible bidder's Phase 1 bid is within the Board of Trustees authority approved on October 15 of 2021. However, the responsible bidder's Phase 2 bid requires additional authority to complete the project in the summer of 2024. The university is seeking authorization from the board for an additional capital project to complete the remaining Phase 2 construction work. If approved to proceed, the university plans to award a contract to Goff Construction to fully restore DeGarmo plaza deck functionality and weather tightness to impact the building spaces during the summer of 2024 at a cost to not exceed \$3,500,000. The source of funding for this project is general revenue funds and academic enhancement fee. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Ebikhumi: So moved.

Trustee Bohn: Trustee Ebikhumi made the motion. Is there a second?

Trustee Jenkins: Second.

Trustee Bohn: Trustee Jenkins second. Is there any discussion? Trustee Jones.

Trustee Jones: [laughs] Sorry. Yeah, that's right, Dan, Vice President Stephens.

Vice President Stephens: Go on it.

Trustee Jones: So just for some clarification. So in our last resolution in 2021, we approved \$3,100,000 for the project, correct?

Vice President Stephens: That's correct.

Trustee Jones: And I understand there was some cost overruns. There were some things that were unexpected. So is this, for Phase 2, which we thought some of that was in Phase 1, we had \$3,100,000. Now we're doubling that, and it's virtually the same project but some unforeseen things that we had. So now the project is doubled?

Vice President Stephens: Yes, this has been rather challenging.

Trustee Jones: Or more than doubled.

Vice President Stephens: Yes, quite a challenging project. To go back to the time whenever we were presenting the resolution in October '21, we were looking at estimates and costs that we used exactly on the Milner Plaza. The Milner Plaza water degradation that went down to the first floor of Milner was experiencing the same thing around DeGarmo. And so our cost estimations and using in that ended up, as you can imagine, turned in. By the time we received the bid, in this particular case, we only received one bid. We actually had a failed bid in the December of '22. And so unfortunately whenever we re-bid the process out there and got an organization to bid, and thankfully we did find someone to bid, the cost came back at significantly higher. We believe, unfortunately, when you've got water penetration continuing to come through, anytime you're looking at that, it doesn't stop. The degradation doesn't stop. And I also believe that the cost of this, unfortunately, hit at a timeframe where a lot of the contractors are this space, both within Bloomington-Normal or . . . because we did not receive any local bids for this. We ended

up receiving a bid from someone in Chicago, and we're thankful that they did. So the cost just simply came in substantially higher than what we even could have ever imagined. So we split the project essentially into two phases. We're starting the first phase this summer. We cannot do that project during the academic year because it's over faculty offices and labs, and then our hope is that you'll approve this project and by next summer we'll complete it, and it should be at least 30 to 40 year type of improvement, just like what we did at Milner Plaza about three or four years ago.

Trustee Jones: I'm sorry I'm finding it hard to say thank you to [crosstalk]. You answered my question, but [laughs]
...

Vice President Stephens: You need to. Trust me. This is a challenging one to bring, and it's just unfortunate, given all the events that have occurred. Yes, ma'am.

Trustee Bohn: I have a question, also, and thank you, Trustee Jones. Do we have any assurance that, you know, we're going to do half of it in 2023 and half of it in 2024 next summer? Can we put like a cap on how much it would increase, or [crosstalk] increase that part again?

Vice President Stephens: What this part is, what you have in front of you is the actual contract bids versus estimates.

Trustee Bohn: So it's guaranteed?

Vice President Stephens: That is correct. That is correct.

Trustee Bohn: Thank you.

Trustee Jones: And it's going to start before it gets more expensive? [laughs]

Vice President Stephens: That's, unfortunately, we thought about that issue, if we delay, but it just continues to degrade and we'd eventually run into the situation where we'd have to close that area and try to relocate important faculty and student spaces, and unfortunately we could not or chose not to do that.

Trustee Bohn: Is there any other discussions? Trustee Merminga.

Trustee Merminga: Thank you. Is there any contingency included in the \$3,100,000?

Vice President Stephens: There is contingency in each of our projects, yes.

Trustee Merminga: How much is that, please? What percentage?

Vice President Stephens: We typically do somewhere between 5-10% contingency, by and large on any of our resolutions that we do. And if obviously we don't spend the contingency or don't need the contingency, then we don't spend those funds.

Trustee Merminga: And based on historical data, is the 5-10% contingency adequate to complete the scope on time and within the budget?

Vice President Stephens: Yes. As long as the scope and where it is especially in a bid process. A bid process requires architectural and engineering documents down to a very detailed level. That is, we have to spend money in order to reach those types of documents, so we feel really comfortable in those particular settings. Unfortunately, when we don't have that level of specificity for other projects that we haven't bid, we are dealing with general estimates, and we try to do our best, but we always have felt pretty good with anywhere between a 5-10% contingency.

Trustee Merminga: Thank you very much.

Trustee Bohn: Any other discussion? All those in favor of the resolution please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Vice President Stephens: Thank you.

Interim President Tarhule: Thank you, Chairperson Bohn. I will now move onto the 12th resolution. For those keeping track, there are 20, 8 more to go.

Resolution 2023.05/25. Authorization for Two-Way Radio Service Contract.

Two-way radios have been a decades-long reliable method for university personnel to remain in real contact with one another. While cellular phones and two-radio applications on cellular phones offer potential companions to future replacements of traditional two-way radios, physical radios remain the most effective option for most daily and special event operations. The university is nearing the end of a ten-year hardware and service contract with Clear Talk Communications, Inc. for such services. The provided services during the past ten years have met operational expectations. The two-way radio infrastructure is located atop Watterson Towers, which gives ideal coverage for the campus footprint extending throughout Bloomington-Normal and up to the Lexington farm. Separately from the original 2014 two-radio hardware and service contract, the university licensed space on the Watterson Towers roof for the antenna and transmission infrastructure for two-way radios used on campus by other public safety agencies and other Clear Talk Communications customers. The license agreement is also nearing an expiration term and the license to retain the Watterson roof space will be considered as a concession related to this proposed sole-source procurement. Most of the current two-way radios were purchased in 2014 and had support discontinued by Motorola several years ago. The price to assess and repair an existing radio has neared the cost to purchase a new radio. New model radios have been introduced in 2023, which meet university requirements and should have an operational life of between five and ten years. Ultimately, this proposal recommends the following:

1. Continuing service with the same two-way radio provider with a new multi-year contract in place and
2. Replacing nearly all two-way radios with current models.

The bulk of the cost for this service comes at the beginning of the contract with a purchase of radios and accessories. Subsequent annual costs include the purchase of radios, accessories, and monthly usage fees, based on the number of active radios. The university is seeking board authorization to enter into a five-year contract from July 1, 2023 through June 30th of 2028 with renewal options for five additional years with current provider Clear Talk Communications, Inc. at a total cost not to exceed \$1,388,400. The source of funds for this project includes general revenue and bond revenue funds. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Ebikhumi: So moved.

Trustee Bohn: Trustee Ebikhumi made the motion.

Trustee Merminga: Second.

Trustee Bohn: Second by Trustee Merminga. Is there any discussion?

Trustee Ebikhumi: Madam Chair?

Trustee Bohn: Trustee Ebikhumi.

Trustee Ebikhumi: Thank you. I've got a question about the antenna on top of Watterson Towers. President Tarhule said that public services also use that radio tower. Do they pay into the license that we will purchase, or is that something that we take on as just being part of the community?

Vice President Johnson: Thank you for that question. Are we sure we don't want Dan to come up? [laughs] Just saying.

Vice President Stephens: I'm here. [laughs]

Vice President Johnson: I'm just saying, given the opportunity. [laughs] I'm actually going to ask for, is Eric Hodges still in? There he is. Okay. Don't worry, I'm not going to ask for applause while you come up, although I'm tempted. That's a great question. Talk a little bit about the agreement with the antenna up there.

Eric Hodges: Good morning. Yeah, that system's called Starcom. That's the statewide public safety radio system. Clear Talk manages both their business infrastructure and that Starcom system on behalf of Motorola. Motorola itself, for that public safety system, does not pay ISU for that privilege. So they have the space on top of Watterson Towers. In exchange, ISU Public Safety, the police department, emergency management, and health and safety, get to use up to 100 radios at no charge. That is going to be renegotiated as well.

Trustee Ebikhumi: Do we know the value of that antenna and the property it sits on?

Eric Hodges: Facilities has done market research on that, but we don't have another system like that right around campus, so I don't know the exact dollar of that, but we're going to try to make that as equitable as possible in that negotiation.

Trustee Ebikhumi: Thank you.

Eric Hodges: Yep.

Trustee Bohn: Is there any other discussion? All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Interim President Tarhule: Thank you.

Resolution 2023.05/26. Authorization to Renew Athletics Ticketing System Agreement.

The Illinois State University Athletics Department has contracted with Paciolan, Inc. since 1991 for its advance ticketing system. Paciolan continues to be recognized as the industry leader in intercollegiate athletics ticketing. Paciolan continues to support the department with annual trainings and system upgrades, including the addition of fine arts Evenue, which will allow the Wonsook Kim College of Fine Arts a unique online platform for selling the Evenue tickets. Athletics and Fine Arts have partnered in this contract for the mutual benefit of the student and community base to provide end users with ticketing platform continuity for applicable events. The current contract with Paciolan is in effect through June 30th of 2023. Paciolan was selected to continue to provide intercollegiate athletics ticketing and donor system support along with the addition of a Fine Arts ticketing platform for the university for five years with the potential for five additional years. The Athletics Department seeks board authorization to contract with Paciolan until June 30th of 2033 at a cost not to exceed \$300,000 per year for a total potential span of \$3,000,000 over the life of the potential ten-year contract and funded by Athletics Department Urgency Account and general operating resources. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Navarro: I so move.

Trustee Bohn: Trustee Navarro made the motion. Is there a second?

Trustee Jones: Second.

Trustee Bohn: Trustee Jones second. Is there any discussion? All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Interim President Tarhule: Thank you, Chairperson Bohn.

Resolution 2023.05/27. Authorization for Sport Supply Renewal with Current Vendor BSN.

Since 2006, Illinois State athletics teams have purchased footwear, equipment, apparel and uniforms from a primary vendor and manufacturer. A vendor contract provides a reduction in purchasing time, paperwork, and, most importantly, reduced costs by placing orders within specified deadlines to take advantage of wholesale pricing and date-sensitive discounts. The look and feel of the athletic teams is consistent through the use of a primary supplier, which continues to be Nike. In anticipation of the upcoming renewal period with BSN, the Athletic Department has given consideration to the goods and services provided through BSN over the first four years of the contract. It was determined that the quality of goods and services provided through the BSN contract is consistent with department needs. As a result, to begin July 1, 2023, the Athletics Department desires to move forward with the available two-year renewal of the current contract. This resolution seeks authorization to renew the current BSN-approved contract for two years at a cost not to exceed \$1,500,000 during the contract period. Following the term to begin July 1, 2023, there will be three years remaining on the contract. The source of funding is the Athletics Department Agency Account and general operating resources. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution.

Trustee Jones: So moved.

Trustee Bohn: Trustee Jones made the motion. Is there a second?

Trustee Ebikhumi: Second.

Trustee Bohn: Trustee Ebikhumi is second. Is there any discussion? All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Interim President Tarhule: Thank you. I now move to some naming resolutions.

Resolution 2023.05/28. Authorization to name Barb Dallinger Crew Room.

I note for the record that Barb is here in this room. Barb... [applause]. The Division of Student Affairs in consultation and support from University Advancement respectfully requests the naming of the Crew Room (that's Room 36) in the Braden Auditorium as the Barb Dallinger Crew Room. This naming reflects and recognizes the generous financial commitment by Barb Dallinger to Braden Auditorium. Barb Dallinger a 1981 B.S., '01 M.S., is a 30-year employee of ISU and has devoted her entire adult life to Illinois State University. Beginning her work at Illinois State in 1991 in the College of Fine Arts, Barb went on to hold various positions in the Division of Student Affairs, including the following departments: University Housing Services, Campus Dining Services, the Dean of Students Office, the Bone Student Center/Braden Auditorium and Event Management, Dining and Hospitality until her retirement in 2022. Barb has worked with groups such as Pride, University Program Board, and the Info center staff at the Bone Student Center/Braden Auditorium. She is also credited with creating the LGBTQA Alumni Network, which has served several hundreds of ISU alumni. With a reputation of mentoring and impacting the lives of countless students, Barb has received the Illinois State University Distinguished Service Award, the Neal R. Gamsky Quality of Student Life Award, and numerous Division of Student Affairs Star Awards. She has served as a Chair of the Triangle Association and the LGBTQ Faculty Staff Organization. Barb has also served on the boards of the LGBT Queer Studies Institute, the Illinois Soldiers and Sailors Children School, Historical Preservation Society, and Illinois State University Friends of the Arts. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Navarro: I so move.

Trustee Bohn: Trustee Navarro made the motion. Is there a second?

Trustee Jones: Second.

Trustee Bohn: Trustee Jones second. Is there any discussion? All those in favor of the resolution please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed. The resolution is approved. [applause] I would just like to add that I think we all miss you, Barb. [laughs]

Interim President Tarhule: And thank you, Barb, for your years of service.

Resolution 2023.005/29. Authorization to name Pam and Dan Kelley Family Student and Staff Work Room.

The Mennonite College of Nursing respectfully requests naming the Simulation Center Student and Staff Work Room in the newly created Nursing Simulation Center as the Pam and Dan Kelley Family Student and Staff Work Room. This naming reflects and recognizes the generous financial commitment by Dan and Pam Kelley for the new nursing building. Graduating in 1970 from Illinois State University with a degree in agriculture, Dan Kelley has been a longtime and well-respected leader in agribusiness. He is the former Chairman of the Board and President of GROWMARK, Inc., a local agriculture supply and grain cooperative. Over the years, Dan has received numerous awards and accolades for his work, including receiving the Director of the Year Award from the National Council of Farmer Cooperatives. Dan, with his two brothers and son, currently operate a grain farm in Normal. Dan has been a proud Redbird leader as well, serving on Illinois State University's Alumni Association Board, including as the President. He has been an active member on ISU's Foundation Board of Directors since 2015, and he and Pam led a very successful Redbirds Rising campaign as committed campaign coaches. As Dan noted at the launch of the campaign, Redbirds Rising presents an exciting opportunity for those who love Illinois State to invest in its future. Through his generous philanthropic gifts to the university and commitment of time, Dan has certainly made his own substantial investment in ISU's future. Dan and his wife, Pam, have a personal desire to make sure there are well-educated nurses and so have been donors to Illinois State University's Mennonite College of Nursing for many years. They know how important a nurse can be after their daughter became gravely ill and was cared for by well-trained compassionate nurses. Dan eloquently shared his family story at MCN's Centennial Celebration in 2019. The Kelley's have placed funds to support a space for the nursing students and staff who will be working in the new Mennonite College of Nursing Simulation Center. This space will be a dedicated area for the student labbies and staff to plan simulation scenarios, review upcoming assignments, and collaborate. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Navarro: I so move.

Trustee Bohn: Trustee Navarro made the motion. Is there a second?

Trustee Ebikhumi: Second.

Trustee Bohn: Trustee Ebikhumi second. Is there any discussion? All those in favor of the resolution please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Interim President Tarhule: Dan is not in the room, but I suggest we give him a big round of applause. [applause]

Resolution Number 2023.05/30. Authorization to Name Beth and Jay Mathews Innovation and Technology Room.

The Mennonite College of Nursing respectfully requests naming one of the two white box Innovation and Technology rooms in the newly constructed Mennonite College of Nursing Simulation Center as the Beth and Jay Mathews Innovation and Technology Room. This naming reflects and recognizes the generous financial commitment by Beth and Jay Mathews for the new nursing building. Beth, a 1977 graduate, and husband, Jay Mathews, have been generous and engaged donors to the Mennonite College of Nursing for several years. Beth is a well-respected nurse practitioner and has worked closely with the faculty at Mennonite College on educating nurses in primary care settings. An official Redbird bell ringer in 2019, Beth believes in the values of Mennonite College and champions its role in addressing the nursing shortage. The Mathews have not only financially supported the Mennonite College of Nursing's Innovative Leadership Academy for the past five years but also attend many of its events, such as the annual Etiquette Dinner where they dine and converse with nursing students. The couple, who live in Champaign, often come to campus to take part in college and university programs, including the Lincoln Dinner and official alumni activities. As members of the 1857 Society, the Mathews were recently featured in Illinois State University's State magazine as influential Redbird philanthropists. Beth has been a zealous ambassador for the Mennonite College of Nursing, connecting development staff to others who may be interested in supporting the new nursing Simulation Lab. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Ebikhumi: So moved.

Trustee Bohn: Trustee Ebikhumi made the motion. Is there a second?

Trustee Jones: Second.

Trustee Bohn: Trustee Jones second. Is there any discussion? All those in favor of the resolution please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Interim President Tarhule: I don't believe the Mathews are in the room, but let's give them a big round of applause. [applause]

Resolution 2023.05/31. Authorization to Name William and Betty Duff and Robert and Mary Neubrandner Administrative Faculty Office.

The Mennonite College of Nursing respectfully requests naming of their Administrative Faculty Office in the newly constructed Nursing Simulation Center as the William and Betty Duff and Robert and Mary Neubrandner Administrative Faculty Office. This naming reflects and recognizes the generous financial commitment by Judy and David Neubrandner. Dr. Judy Neubrandner has been the visionary, innovative Dean of the Mennonite College of Nursing at Illinois State University since 2016. Dr. Neubrandner is a tenured nursing professor who has over 20 years of academic experience. Under Dr. Neubrandner's leadership, ISU's nursing college has had many successes, including:

1. Creating students' Leadership Academy for senior students to help them thrive in the workforce.
2. Hosting a yearlong community-wide celebration of their 100th anniversary as a nursing school.
3. Reinvigorating our cultural program by creating a public health experiential program in Panama for ISU students.
4. Starting the first clinical trials at Illinois State University.
5. Launching a ten-year partnership with a major hospital system that will create a new nursing campus location in Springfield.
6. Securing major federal grants to increase diversity in nursing, support nursing in rural areas, and expose nurses to primary care sites, especially within clinics and offices serving patients with little access to healthcare.
7. Maintaining licensure pass rates that far exceed state and national averages.

Dr. Neubrandner is a tireless dean and is well respected by her peers at the leadership level for her tenacity and hard work. In February of this year, Dr. Neubrandner was formally accepted into the American Council on Education Fellows Program. She also serves on numerous community boards, volunteers at a local free clinic, and enjoys spending time with husband, David, two sons, daughter-in-law, and new granddaughter. For several years, Dr. Neubrandner has personally pursued the idea of building a new nursing simulation center to support the college's ambitious plans for growth, as she is keenly aware of the need for more nurses. She and her husband, David, have felt so strongly about this project that they would like to personally support it and honor and memorialize their parents at the same time. Judy and David Neubrandner have, therefore, pledged support of funds to support an administrative faculty office for a faculty member who will be working in the Mennonite College of Nursing Simulation Center. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Jones: So moved.

Trustee Bohn: Trustee Jones made the motion. Is there a second?

Trustee Merminga: I second.

Trustee Bohn: Trustee Merminga second. Is there any discussion? All those in favor of the resolution please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Interim President Tarhule: Thank you, Chairperson Bohn. Judy was here previously, but I think she had to go to another event. Let's give her a big round of applause. [applause]

Resolution 2023.05/32. Authorization to Name Smith Family Conference Room.

The Mennonite College of Nursing respectfully requests naming the small conference room in the newly constructed Nursing Simulation Center as the Smith Family Conference Room. This naming reflects and recognizes the generous support by Steve Smith for the new facility. Steve Smith has been a proud Redbird, engaged alum, generous donor and committed volunteer to Illinois State University for many years. He received his Bachelor of Science in Public Relations in 1989, a Master of Science in Communications in 1993. Steve is currently the CEO of Association Management Center in Chicago, which supports and advises healthcare associations across the country. Reflecting a long-term interest in healthcare in older adults, Steve has held executive positions at the Alzheimer's Association and the American Academy of Hospice and Palliative Medicine. An active member on the Illinois State University Alumni Association Board of Directors, Steve is highly respected for his knowledge of best practices in governance and board development. In 2016, Steve was inducted into ISU's Division of Student Affairs. Steve and Sandi Adams Legacy Hall of Fame. In 2022, the Mennonite College of Nursing asked Steve to help advise and facilitate its newly created Dean's Cabinet. Steve created the Smith Fund Family Geriatric Nursing Scholarship in the Mennonite College of Nursing in 2022 to support a nursing student pursuing a career in oncology, geriatrics, or palliative care. The Smiths have also made generous gifts to Illinois State for the past 15 years, supporting campus experience funds, Alumni Association scholarships, Greek Life, and student leadership programs. Steve was the very first donor to express a desire to name a space in the new Mennonite College of Nursing Simulation Center. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Navarro: I so move.

Trustee Jones: Second.

Trustee Bohn: Trustee Navarro made the motion. Trustee Jones second. Is there any discussion? All those in favor of the resolution please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

Interim President Tarhule: Thank you, Chairperson Bohn. I don't believe the Smiths are in the room, but let's give them a big round of applause. [applause]

And another naming resolution for whom I see the benefactors in the room.

Resolution 2023.05/33. Authorization to Name Seelinger/Trites Conference Room.

And I note for the record, I thought I did. Yes, I see George and Roberta Trites in the room.

The College of Arts and Sciences respectfully requests naming Stevenson Hall, Room 140 as the Seelinger/Trites Conference Room. This generous commitment from distinguished Professor of English, Dr. Roberta Seelinger Trites and Emeritus Professor of Mathematics, Dr. George Seelinger will recognize their legacies combining to total more than 50 years at Illinois State University in the College of Arts and Sciences. The careers of Dr. Trites and Dr. Seelinger have been marked by a dual commitment to advancing their respective fields and serving the college and university. Since joining ISU's Department of English in 1991, Dr. Trites has become a leading expert in the field of children's literature, publishing six scholarly books and earning the prestigious International Brothers Grimm Award, recognizing prominent contributions in children's literature. During her career at ISU, Dr. Trites served as Associate Dean and Acting Dean of the College of Arts and Sciences, Interim Chair of the Department of Management and Quantitative Methods and Interim Associate Vice President for Academic Administration, where I worked with her. Dr. Seelinger first came to Illinois State University as a visiting Assistant Professor in 1999 and went on to serve as Department Chair from 2002 until his retirement in 2022. During his time as Chair, Dr. Seelinger helped implement important programmatic initiatives in the Department of Mathematics, including implementing a joint program in statistics within Tianhu College – Shanghai Normal University and supported the development of an online actuarial master's program. This naming would provide recognition of the contributions Dr. Trites and Dr. Seelinger have made to Illinois State University and would provide the first space in Stevenson Hall named in honor of faculty. Aligning with the core values of learning and scholarship laid out in Educate, Connect, Elevate, this naming would recognize Dr. Trites' and Dr. Seelinger's commitment and embodiment of this core value throughout their years of distinguished service to the college and the university. Sometime referred anecdotally as the College's Conference Room, this naming would serve as a physical embodiment of the interdisciplinary nature of the College of Arts and Sciences and would highlight two individuals who have made a lasting impact and outstanding contributions to two of the three divisions within the College of Arts and Sciences. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Ebikhumi: So moved.

Trustee Bohn: Trustee Ebikhumi made the motion. Is there a second?

Trustee Merminga: I second.

Trustee Bohn: Trustee Merminga second. Is there any discussion? All those in favor of the resolution please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

President Tarhule: Thank you, Chairperson Bohn. And big congratulations to the Seelingers. [applause]

Thank you, and believe it or not, this concludes the resolutions for today. [laughs]

Trustee Bohn: I would now entertain a motion to move into closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance or dismissal of specific employees pursuant to 5ILCS120/2C1 to discuss collective negotiating bargaining matters between the public body and its employees or their representatives pursuant to 5ILCS120/2C2 to discuss the purchase or lease of real property for use of the public body pursuant to 5ILCS120/2C5 and to discuss litigation that has been filed and is pending before a court or administrative tribunal pursuant to 5ILCS120/2C11. May I have a motion and a second to approve the motion to move into closed session?

Trustee Jones: So moved.

Trustee Ebikhumi: Second.

Trustee Bohn: Trustee Jones made the motion. Trustee Ebikhumi second. Any discussion? Hearing no discussion, Trustee Navarro will you please call for a roll call vote.

Trustee Navarro: Trustee Bohn.

Trustee Bohn: Yes.

Trustee Navarro: Trustee Ebikhumi.

Trustee Ebikhumi: Yes.

Trustee Navarro: Trustee Jenkins.

Trustee Jenkins: Yes.

Trustee Navarro: Trustee Jones.

Trustee Jones: Yes.

Trustee Navarro: Trustee Merminga.

Trustee Merminga: Yes.

Trustee Navarro: Trustee Navarro. Yes. Motion passes.

Trustee Bohn: The motion is approved. We will now move into closed session. Following the closed session, the board will move back into public session solely for the purpose of adjournment. Thank you.

(Executive Session)

Trustee Bohn: I would now ask for a motion and a second to adjourn the meeting.

Trustee Jones: I so move.

Trustee Navarro: Second.

Trustee Bohn: I think the motion was made by Trustee Jones and maybe second by Navarro. Is there any discussion? All those in favor of the motion please say aye.

Multiple People: Aye.

Trustee Bohn: Opposed. The motion is approved, and we are adjourned. Thank you all.