

MINUTES  
Board of Trustees of Illinois State University  
February 22, 2019

Donahue: Good morning, everybody. I will now call the February quarterly meeting of the Board of Trustees of Illinois State University to order and ask Board Secretary Louderback to please call the roll.

The following members were present:

Trustee Churney  
Trustee Dobski  
Trustee Donahue  
Trustee Jones  
Trustee Louderback  
Trustee Rauschenberger  
Trustee Rossmark  
Trustee Aguilar

**APPROVAL OF AGENDA**

Donahue: Thank you, Secretary Louderback. Before you is the agenda for today's meeting. Could I have a motion and a second to approve the agenda? Moved by Trustee Louderback.  
Seconded by Trustee Jones. Motion made, seconded, and vote recorded as all members voting aye. The agenda is approved.

**APPROVAL OF MINUTES**

Donahue: You also have before you the minutes of the October 19, 2018, and the December 15, 2018, meetings of the Board. Could I first have a motion and second to approve the minutes of the October 19, 2018, quarterly meeting? Moved by Trustee Rauschenberger. Seconded by Trustee Jones. Motion made, seconded, and vote recorded as all members voting aye. The minutes of October 19, 2018, are approved.

Could I have a motion and a second to approve the minutes of the December 15, 2018, special Board meeting? Moved by Trustee Aguilar. Seconded by Trustee Rauschenberger. Motion made, seconded, and vote recorded as all members voting aye. The minutes of December 15, 2018, are approved.

**PUBLIC COMMENTS**

Next on the agenda is Public Comments. The Public Comments procedures can be found on the Board of Trustees website, and it's my understanding two individuals have signed up for public comments, and we will take them in the order that they have signed up. First is Miss Elaine Hopkins of Peoria. If you have anything you'd like to present in writing, you can give it to Dave or Brent. Otherwise, Elaine, please welcome yourself to the podium.

Elaine Hopkins: Good morning. Can you hear me? Can everybody hear me? A little louder? Like that? How about that? Okay. I am Elaine Hopkins of Peoria. I'm a retired journalist and once served on the publication board for the *Daily Vidette* as its outside journalist, so I am very familiar with ISU, and I respect it as a fine University. However, I am here today to represent hundreds, even thousands, of people in Peoria who listen to Bradley University's NPR station, WCBU, which brands itself as Peoria Public Radio. It is said to have 30,000 listeners to its two high-definition stations: one with classical music 24 hours a day, and the other with a variety of great national news and talk shows and local news coverage.

Underwriters and listeners throughout WCBU's large listening region have spent millions over the past 49 years to support Peoria Public Radio. They were very upset to learn that Bradley University decided to develop a "partnership," that is, merge WCBU with ISU's NPR station, WGLT. Bradley is demolishing Jobst Hall, where the WCBU station is located, to make way for a new science and engineering building but somehow decided there would not be room for a new station. Bradley officials cited the high cost of relocating the station and so contacted WGLT to work out a merger or a partnership deal.

To keep everything as secret as possible, WCBU station staff members were threatened with termination if they spoke out about the station and what was happening to it and, oddly, were also forbidden to conduct a capital campaign to raise extra money to save the station. After they became aware of the distress of the listeners, Bradley officials vaguely promised that the two Peoria Public Radio stations will continue as they are; but as we all know, it's not against the law to lie to the public or the press, and there is little or no accountability for such lies.

The Peoria City Council passed a resolution urging Peoria Public Radio to stay in Peoria. Some of us organized a public meeting that attracted over 120 people, and we set up a Facebook page, "Save Peoria Public Radio." I invite you to check it out. In addition, some very generous, large donors to the station have promised to keep their checkbooks shut if the station goes away or changes dramatically. So, while nothing has persuaded Bradley to change its mind about this issue and get rid of the station, it has refused to surrender the station's FCC license, which expires in December 2020. That license can be challenged, but that's a tough undertaking, making even the lawyers in our group a little wary.

So, we are asking you, the Trustees of a public university, to insist on voting on the proposed merger/partnership agreement, which I have been told is not completed yet. That way, it is a public document that we in Peoria can see for ourselves and evaluate in advance of your vote. You should not leave it up to the ISU staff to develop and then approve this important document. You are the checks and balances, the license holders of WGLT, just as Bradley trustees, who meet in secret in Chicago, hold the WCBU license. We don't know what they will do, and they don't have to tell us. But you do, and we beg you to do the right thing on this proposed agreement to be sure it protects Peoria Public Radio. If we don't like it, we'll be back to tell you about it. Thank you for listening, and I am attaching a copy of the resolution passed by the Peoria City Council last month to save this station as it is. Thank you so much.

Donahue: Thank you, Miss Hopkins. Our next individual who signed up to speak is Ms. Marilyn Kopp. Is Ms. Kopp here? Okay. Thank you. Is there anyone else who is signed up or wishes to speak? Seeing none.

#### CHAIRPERSON'S REMARKS:

Donahue: Good morning, everyone, and thank you for joining us for the first regular quarterly meeting of the Board of Trustees for 2019. First off, before I get into my comments, I want to welcome State Representative Dan Brady, who is with us here today. Dan, could you stand up? Everybody, say hello to Dan.

(Applause)

Donahue: As I believe most in this room know, Dan has been a strong advocate and leader for Illinois State University in Springfield, and we appreciate all you do for the university, Dan.

I want to thank Dr. Sandy Colbs, Director of Student Counseling Services, for the presentation at this morning's Campus Communication Committee Discussion Hour. We read in the media and hear about the increasing mental health needs of students. It was very helpful to hear the challenges in mental health on college campuses and how Illinois State University is addressing the need through innovative approaches. We understand that there is always more that can be done, but we applaud the dedicated staff in Student Counseling Services and the faculty and staff across the campus who support students with mental health challenges.

Yesterday, we celebrated Founders Day at Illinois State University. I want to thank everyone involved in the planning of the many events surrounding Founders Day, including the Bell Ringing, the Illinois State Showcase, Convocation, and Alumni Awards Dinner. I also want to congratulate all our faculty, staff, student, and alumni honorees who make us all so proud to be associated with this university. The university awarded an honorary degree yesterday to Wonsook Kim, a talented artist and alumnus of Illinois State University. It, indeed, was wonderful to honor Wonsook and recognize the impact of her works and contributions to the art world and to Illinois State University.

After four years of unprecedented crisis in higher education funding, I was encouraged when the Governor's proposed FY2020 budget was delivered earlier this week. The proposal begins to restore stability and to build for the future. Does it solve all of our challenges? No. This proposal, while an increase in funding, is still 96% of what

we were appropriated in the FY2015 budget, the last budget prior to the impasse. But it is a huge step in the right direction in repairing the damage from the last four years. The proposal increases funding nearly 5% for Illinois State. It is a proposed increase of \$3.4 million. MAP funding is increased by \$50 million, providing opportunities for approximately 24,000 students; and \$35 million is included to continue the AIM HIGH program, which helps high-talented student scholars to stay here in Illinois. The budget proposal is just that. It is still a proposal, and it has to work its way through the General Assembly; but I do believe it's a start, and it's a good starting point or reinvestment back into our Illinois students while also hopefully increasing college affordability.

Before I turn remarks over to President Dietz, are there any of my colleagues who have any comments they'd like to say? No? President Dietz.

### **PRESIDENT'S REMARKS**

Dietz: Well, thank you very much, Trustee Donahue. And good morning to everyone. I would like to echo Chair Donahue's comments about Founders Day and underscore our pride in awarding Dr. Kim an honorary degree. She is most talented and most generous and most deserving of the distinction. Her drawings, paintings, and sculptures have been displayed in art galleries and museums, indeed, around the world. She earned a bachelor's degree in ceramics from the university in 1974, a master's degree in 1976, and master's in fine arts in 1978. She has been a strong supporter of the university, endowing a scholarship in the College of Fine Arts in 2015, and we were very proud to be able to honor her yesterday.

I also want to say congratulations to all the other honorees yesterday. We had quite a complement of students, faculty, and staff receiving well-deserved awards; and congratulations to all of those individuals.

I want to start my remarks with sharing the continued good news about enrollment. We have a strong enrollment this spring, 19,364 students enrolled in classes, which is less than one-half of one percent below total enrollment last spring, and our partnership with the INTO ISU, or International Initiative, has resulted in 72 new students this spring from seven different countries; 62 of those students are in the Academic English and Pathway Programs. So that program is, indeed, working.

Turning to enrollment for this coming fall, applications for admission continue to run ahead of last year. As of February 16th, applications from first-time-in-college students— or FTIC is what we call them—those numbers are 29% above those received last year at this time, and transfer applications are 11% above last year. Admitted first-time-in-college students overall is 16% ahead of last year at this time. The academic profile for admitted students is unchanged from last year, so we continue to maintain the quality of our student population. The diversity of the admits for fall exceeds the strides made last fall, and we thought last fall was pretty good. But African-American first-time-in-college admits are up 7% compared to last year at this time. Latino/Latina first-time-in-college admits are up 23%, and Asian admits are up 28%. Although it is very early in the international recruitment cycle, we are very encouraged with the interest in Illinois State University for this coming fall.

I am also very pleased with the progress that we're making to create a more diverse campus. We know that there is always much more to do. Included in our efforts is our participation in a project sponsored by the Association of Public and Land Grant Universities entitled, Powered by Publics: Scaling Student Success. Only 120 public institutions across the country have been invited to participate at the invitation of the American Public Land Grant Association. Dr. Murphy and her team are leading the charge on that, and, indeed, we're moving ahead on that and glad to be a part of that initiative. The initiative seeks to improve access to higher education, to eliminate achievement gaps among students, and boost the number of students earning post-secondary degrees.

At the State of the University address in September, I announced plans to develop a multicultural center and appointed a taskforce to define the space, programs, and service needs that might compose a multicultural center at the university. The taskforce has met throughout this past fall. This week, the taskforce visited the multicultural center at Indiana University–Perdue University Indianapolis, and met with staff and students in the center. Plans are being made for additional trips to see multicultural centers at Northwestern University, University of Wisconsin–Milwaukee, and Western Illinois University in the next several weeks.

Focus groups will be held later in the semester to gather additional information from students. I expect a report from the taskforce early this spring, and plans will proceed from there. In the meantime, we are conducting a review of existing facilities on the campus and have identified a few spaces as potential locations for a multicultural center. All have existing activities and units in the space, but it may be possible to potentially repurpose some of these units and some of these activities. The use of existing space would result in a much more timely establishment of a multicultural center versus trying to build something new. Typically, when something new is built, it takes about a year and a half to design and about a year and a half to build that at warp speed. And so if we can look at some existing space and perhaps make some changes in some functions, perhaps that could move quicker. But it does beg the question of this taskforce. In the fall, they had good meetings, gathered some information. I have been shared a preliminary report from that, but we're waiting for these visits and for the taskforce to go to these different universities and to come up with a more comprehensive plan at the end of the semester. But it's moving along and in great shape.

I've had conversations with Chair Donahue, with Trustee Aguilar, and with Student Body President Michael Rubio concerning possible locations for a multicultural center. We have not focused on any particular areas at this point, but I want to respect the work of the taskforce and look forward to their report to help inform our decision making. I expect, again, to have that report possibly as early as April with their recommendations but certainly by the end of the semester.

Donahue: President Dietz, before you proceed, I'd like to make a comment on the development of the multicultural center. I, too, want to thank Student Trustee Sarah Aguilar and our Student Body President Mike Rubio. Mike, can you stand up so everybody knows you're here? Thank you, Mike. And both of them reached out to me earlier this month about their concern with this issue. I met with both Mike and Sarah for well over an hour, and I can tell you that both of these student leaders are very passionate and very supportive of this multicultural center. Both of them wanted to make sure that I and the entire board were aware of this issue, and they actually wanted a commitment of my support. As I told Sarah and Mike at that meeting—and I'll be saying it again today, and I know that speak for the entire Board of Trustees—we're not only supportive of a multicultural center, but it is our expectation that the multicultural center becomes a reality here at ISU. I do want to thank President Dietz for the update on this issue. Like most projects, there is a process; and it appears we need to let this process continue, but I'm glad to hear the administration understands the importance of this issue to the students, the campus, and to the Board. Again, I want to thank Trustee Aguilar and Student Body President Rubio for bringing this to my attention. I thank you for your passion and your leadership on this issue.

President Dietz, it's yours.

Dietz: There are two other facility matters about which I would want to share updates today. We have received good news from the State of Illinois regarding the release of \$9.6 million in capital funds for maintenance and repair at the College of Fine Arts facilities that are a part of the revitalization plan. This amount plus an additional \$3 million committed in the fall provides enough funding for about half of phase one of the CFA revitalizations project. And while we have a ways to go for the full \$60 million project, a \$12.6 million start is very, very much appreciated. And Representative Brady, I want to say publicly, thank you for your involvement with that and help. Much appreciated. I want to say thank you also to Senator Barickman and Senator Brady for their involvement in this as well. So we are looking forward to redoing some of our plans and getting going on that. I think it's appropriate that Dean Miller is seated right in front of you, and it would be a wonderful time for Dean Miller to turn around and shake your hands.

(Laughter and applause)

So we continue to work with the Governor and our legislators to obtain the remainder of the funding for the CFA revitalization, but I can assure you, we will get on board and get started on this. Appreciate it.

A request for proposals, or RFP, for new residence halls through a public/private partnership—as we call a P3—was issued on December the 21st. The RFP seeks developers to construct—and I want to emphasize this—*up to* 1200 new beds for single students, preferably in a pod-style residential space at a location on or near the campus. The developers would provide planning, financing, design, and construction of the facility or facilities, much like the

Cardinal Court project. Apartment owners in the community have talked with me about concerns about the university construction new residence halls. I want to say publicly that I have never said that we are not going to build additional residence halls. We have torn some down, and, frankly, we need to be living within the policy that we have which says that we will be housing all freshman and sophomore students. There, frankly, is not sufficient space in our current residence halls to meet that current demand and to meet our own policy. We have the requirement that students who graduated from high school within the past two years live on campus because it benefits their intellectual and personal development and enhances student retention. We turn away hundreds of students who want to live on campus because we do not have space to house them. As our undergraduate enrollment remains stable and our international enrollment increases, we need more student housing on the campus. Frankly, we may not build 1200 new beds. The RFP is simply that: it's an information-gathering device, but we want to keep our options open and determine the appropriate number of beds after reviewing the responses to the RFP. I have already met with Mayor Koos and City Manager Reece, had a good conversation about that, and I'm planning to meet with some of the larger developers in the area. We're going to have a good conversation about their plans and our plans, and I look forward a lot more conversation with them.

I also want to thank Dr. Colbs for providing the Trustees and those in attendance at the Campus Communications Committee Discussion Hour an insightful look at the issues related to mental health on college campuses and, specifically, Illinois State. I know, from my experience as Vice President for Student Affairs, the outstanding leadership that Dr. Colbs is providing to the Student Counseling Services and the dedication of the counselors and the psychologists who work in the center and their interest and passion for serving students. I also know that the number of students requesting services continues to grow annually, and the issues presented by the students are more complex than perhaps they've ever been. Dr. Colbs has been innovative in attempting to meet the demand for services, and we continue to explore ways to do more for our students and enhance their mental health on the campus so they can be successful students.

This time of the year is always a busy time at Illinois State. Besides the regular athletic, educational, and cultural events on the campus, we are conducting on-campus interviews with finalists for the Dean of the College of Education; recognizing staff for their years of service; hosting business week 2019; celebrating Black History Month; hosting Nobel Peace Prize winner F. W. de Klerk, former president of South Africa; celebrating Founders Day; presenting awards to outstanding faculty and staff for their teaching research and commitment to the university at the Founders Day convocation; honoring alumni who personify the university's tradition as an environment for excellence at the alumni awards dinner last night; and holding this quarterly meeting of the Board of Trustees. I want to thank those who've been involved in the planning and coordination of these events and congratulate all of our faculty, staff, student, and alumni honorees who make us all very proud to be associated with the university.

The start of the semester has been a challenge in terms of weather, but we have weathered the storm. So we're doing pretty well at that. For the first time since my arrival at the university, and the first time that I think most people can remember who have been here for a very long time, we closed for two consecutive days because of bitterly cold wind chills. We've also had more than our share of snow and ice, as a lot of other communities have as well, and I want to share my appreciation for the staff in Grounds who work day and night, literally, to clear sidewalks and parking lots of snow and ice. Their hard work makes transit across campus safer for students, faculty, staff, and our visitors; and I also want to thank those employees deemed essential employees who come to work, no matter what the weather conditions are, to provide service to this campus.

There have also been some changes in the Provost's office, in terms of personnel this spring. Dr. Ani Yazedjian became Associate Provost on January the 1st. Dr. Yazedjian is a university professor and served as chair of the Department of Family and Consumer Sciences. As Associate Provost, she will lead the university's accreditation and program review efforts, serve as the Division of Academic Affairs liaison to the Illinois Board of Higher Education, and oversee Assessment Services, the Office of International Studies and Programs, and the Center for Community Engagement and Service Learning.

Dr. Amy Hurd became Associate Vice President for Undergraduate Education on January 1, as well. She is a professor of kinesiology and recreation and most recently served as the director of the Graduate School. As Associate Vice President for Undergraduate Education, Dr. Hurd will provide leadership for processes and units that

support academic quality and student success including oversight for the honors program as well as University College. She will focus efforts to increase student persistence and coordinate the General Education Program.

Drs. Yazedjian and Hurd, would you please stand so we could recognize you.

(Applause.)

Ani was to my right; Amy was to my left.

There have also been some changes in leadership in the Division of Finance and Planning this spring. Kristie Toohill was appointed as the Director of Facilities Management. Kristie has been with ISU for over 20 years, obtained both her undergraduate and master's degrees from the university. Her areas of responsibility cover over 400 staff members in the craft trades, heating plant, building services, grounds, and property control.

Doug Schnittker was recently appointed Associate Vice President and Comptroller, having served in the interim role for the past two years. Doug has been a key leader in several areas of finance and planning since joining the university in 2012. Before that, he spent over 20 years in finance and accounting operations with Verizon. His area of responsibility includes accounting and financial reporting, external audit, payroll, treasury, accounts payable and travel reimbursements, risk management, student accounts, procurement, and grants accounting.

Doug and Kristie, will you please stand so we can recognize you.

(Applause.)

Doug was on my left; Kristie was on my right.

(Laughter.)

The Redbirds Rising campaign continues to do quite well, with over \$137 million raised to date. More than 46,000 alumni, parents, faculty, staff, students, and friends have supported current students' dreams by contributing to Redbirds Rising. We are, indeed, well on our way to the \$150 million campaign goal, and we're not going to stop there. In fact, next week is Redbird Philanthropy Week. We are celebrating Redbird's shared future and the tremendous impact that private giving has upon the university's continued growth. Illinois State's first-ever exclusive giving day, Birds Give Back, will be February the 28th. Birds Give Back emphasizes the importance of participation in the philanthropic process no matter one's financial standing. So please look for information coming next week and join fellow alumni, faculty, staff, students, and friends in Birds Give Back.

Each semester, Athletics honors student athletes who achieve at least an overall 3.0 grade point average in the previous semesters, which would be spring 2018 and fall of 2018. This spring, student athletes were recognized at the men's basketball game on February the 5th, against Valparaiso. This past fall semester, student athletes tied a department-wide GPA record with another 3.24 grade point average, which was a record that they earned last spring. This is the fifth semester in a row that our student athletes have achieved at least a 3.23 GPA and the longest sustained period on record without a drop in the GPA. Seventy percent of the 420 student athletes qualified for the AFNI honor roll this past fall. A total of 96 of the 420 student athletes earned a perfect 4.0 this fall, which is a new departmental record. The women's soccer team and men's tennis team has also earned top GPA honors this past fall, both earning 3.75 grade point averages. The university is fortunate to have a dedicated staff in the Karin Bone Athletic Study Center under the direction of Joe Klausner, who works with our student athletes to assist with their holistic development; and coaches who recruit student athletes that compete in the classroom and on the field, court, track, and pool. We are very, very proud of these student athletes. I get to say that with great pride everywhere I go, but I particularly get to say it with great pride at the upcoming Missouri Valley Conference President's Council meeting, because we're really setting the bar very, very high.

The Illinois State men's and women's track and field teams wrapped up the regular season last Friday in Madison, Wisconsin. At the Badger Red and White Classic, the men's and women's track and field received five ISU all-time top-ten performances from the Redbird throws squad who also tallied ten personal bests. The week before, distance

runner Jack Anstey joined former All-American and MVC Hall-of-Famer Christian Goy, as the only Redbirds to ever run a sub-4.0 mile. Anstey ran a personal best of 3:59.66 at the Iowa State Classic February the 9th, and the teams are at Northern Iowa this weekend for the 2019 MVC Indoor Track and Field Championship.

While winter sports are wrapping up, the women's basketball team is riding a five-game win streak, including an impressive win last Friday over Missouri State, which put a stop to Missouri State's 13-game win streak. The women play Bradley tonight at 7 p.m. and have four additional games before heading to the MVC Women's Tournament March 14-17 in Moline. If you've never been up to that, I encourage you to go up. It's a heck of a lot of fun.

It's been a season of highs and lows for the Illinois State men's basketball team. They return home for games Sunday against Drake and Wednesday against Missouri State before finishing the regular season at Southern Illinois University. The MVC tournament is March 7-10 in St. Louis, and we hope that many of you will be going down for that.

The Illinois State swimming and diving team is predicted for a 5th-place finish in the Missouri Valley Conference Championship which began Wednesday and runs through this Saturday. The gymnastics team, which competes in the Midwest Independent Conference, is off to a 2-6 start, and they compete at Ball State on Sunday.

While spring weather may seem like a distant hope, spring sports have already begun. The women's softball team has already played 10 games, and they are in Gainesville, Florida, this weekend at the Bubby Invitational. The baseball team is 3-0 after a weekend series at Belmont University in Nashville, and they are at Central Arkansas this weekend for a three-game series.

I would now like to call the spokesperson for the Campus Communication Committee, Dr. Susan Kalter, also the Chair of our Academic Senate, to the podium for comments. Dr. Kalter.

#### **CAMPUS COMMUNICATION COMMITTEE REPORT**

Kalter: Good morning. We want to begin by thanking Dr. Sandy Colbs, the Director of Student Counseling Services, and her staff—although her staff wasn't there, but I'm sure that they had a part in her presentation—for the highly informative presentation at the coffee hour. Student mental health has been rising steadily on our list of concerns for many years, and universities around the country will increasingly need to address the issues so that student academic achievement and emotional growth are given their best chance of success. On this day after Founders Day, we are still basking in the glow of our awards ceremony. We have so many faculty, administrative professionals, civil servants, students, and alumni who achieve excellence in their area, that we're soon going to need a larger stage. We congratulate and thank them all for the extraordinary devotion they exude. Our honorary degree recipient, Wonsook Kim, inspired us with her drawings, paintings, and sculptures; and her words for us yesterday will be remembered with fondness.

Speaking of larger stages, we were thrilled yesterday to enter the Brown Ballroom for the first time in over six months. It is gorgeous. Vice President Johnson informed the Academic Senate two weeks ago of the completion of phase one of the Bone Student Center renovation to delighted gasps around the room. Congratulations to Facilities Planning and Construction as well as to the Vice President for Student Affairs staff for hitting this wonderful milestone on schedule, and we are looking forward to the further transformations of phases two and three.

We also wish to express our profound gratitude to our facilities workers, housing and dining staff, our Director of Emergency Management and his staff, and all the other essential personnel who got ISU through the deep-freeze of January's last days. ISU, Bloomington-Normal, and McLean County survived the extreme wind chill with no deaths or serious injuries—a remarkable achievement and one for which we are quite grateful. We have a superb Director of Emergency Management in Eric Hodges and an ever-ready emergency management team ready in the real or virtual Emergency Operations Center. It is because of these personnel and others like them all over the State that we were ready.

The State is on our mind as a new administration and legislature settle into office. We are hoping for steady and reliable funding, both for the university and for MAP grants in the years ahead. Our students will be going to

Springfield soon to lobby for just that. Our Planning and Finance Committee has been learning recently about the intricacies of financial aid, and there remains no question that we need stable operating funds and stability in financial aid for our students to thrive. We also need capital funding and are eager to see further funds released for major construction for our College of Fine Arts. We have been waiting for many years, and the longer we wait, the more the funds allocated shrink in purchasing power.

Milner Library renovations are next on our list, having waited over a decade for state approval. “What would the campus gain from a revitalized Milner Library,” you say? About a third of our request, nearly \$31 million, is needed to go toward thermal efficiency, ventilation improvements, safety, and emergency upgrades. We also hope to expand and improve collaboration areas; install sound insulation for sound isolation towards genuinely quiet floors and rooms; create areas for graduate student, international student, and faculty work; and technology support spaces for study-skills enhancement. We want to add compact storage for our nearly 1.4 million volumes and nearly 50,000 multimedia holdings and make the library the campus’s technology hub for students—our temple of knowledge. With the Milner Master Plan completed last year and gate counts consistently at 700,000 per year, and with the number of patrons doubling between 2011 and 2017, the library at the heart of our learning and our campus is poised to continue to beat for many decades to come, as long as we give it a timely dose of Lipitor. The President was right that that joke didn’t go over as well as it was supposed to.

(Laughter.)

How about bypass surgery? All right. As we complete our work on our updated Campus Master Plan, it cannot be said too often that our College of Fine Arts and our library are the tip of an iceberg of needed improvements towards sensible, 21st-century learning spaces. We thank the President for his continued efforts to pursue funding for these operating and capital needs. He and our students are working together, on behalf of Springfield and elsewhere, to bring home the message that money for higher education is an investment, not merely an expenditure. It is this type of investment that will keep students coming to our doors—and students are coming to our doors. This past week—we heard from the President just a couple of minutes ago—Admissions reported that we were up in applications in students admitted and in applications from African-American and Latino students, with an increase over this time last year in high school GPA among those admitted.

The Office of Admissions and our Enrollment staff that work so hard to recruit our stellar students are welcoming, this spring, three new neighbors and partners. Ani Yazedjian is Associate Provost; the Provost senior staffer is settling into the corner office south of our EMAS personnel. Amy Hurd, our new Associate Vice President for Undergraduate Education, comes to us from a fine tenure as Director of our Graduate School and will be sorely missed in that spot but sure to shine in her new role. And Yojanna Cuenca-Carlino, who wowed us during her interview, will be taking on a newly created role as Assistant Vice President for Academic Administration and helping us with much-needed faculty professional development initiatives. A grand welcome to all of them, and thanks to our Provost for opening these positions as Panel of Ten searches with participation in the interview process by selected shared governance groups.

Last week, we saw finalists for another Panel of Ten search out of the Provost’s Office. The candidates for the Dean of the College of Education met with constituents on campus. We’re looking forward to a great individual to be recruited into that position, whose duties will begin on July 1st.

We began with celebration, so let’s end with it. Mennonite College of Nursing is celebrating, this year, it’s 100th anniversary. What a remarkable achievement. It will be punctuated in May at the 100th Anniversary Gala.

Our Presidential Speaker Series has been going strong with Michael Eric Dyson in January; former President of South Africa, F. W. de Klerk, last week. And this week, Briahna Joy Gray, senior politics editor at *The Intercept*; and Jason De Leon, Arthur F. Thurnau Professor of Anthropology at the University of Michigan, a 2017 MacArthur Fellow (the Genius Grants), and the director of the Undocumented Migration Project, were here. March and April will be rounded off with Qwo-Li Driskill speaking on the decolonial practice and indigenous studies; and Temple Grandin, often considered the most accomplished and well-known adult with autism in the world, telling us why the world needs all kinds of minds.

And, finally, distinguished professor Rachel Bowden will be honored in April and grace the campus with her Distinguished Professor lecture. A professor of biological sciences, Dr. Bowden will introduce us to the variety of ways that animals determine the sex of their offspring, including temperature-dependent sex determination in reptiles and the role of climate change on their reproductive outcomes.

With that kind of a spring, who needs a summer?

(Laughter.)

Oh, yes. You're right: anyone who's enduring this winter. Thank you very much.

Dietz: Thank you, Dr. Kalter.

(Applause.)

I would now ask our Director of Government Relations, Dr. Jonathan Lackland, to come to the podium and provide a legislative update. Jonathan.

### **LEGISLATIVE REPORT**

Lackland: Good morning. I would like to start off with SB 1, Public Act No. 101-0001. That is the minimum wage bill that just passed. It actually increases Illinois' minimum wage statewide from \$8.25 to \$15.00 by January 1 of 2025. It includes a six-year phase-in period with it starting at a dollar increase from \$8.25 to \$9.25 in 2020, followed by a \$0.75 jump to \$10.00 that same year. The wage will rise in \$1 increments annually until reaching \$15.00 on January 1, 2025. Specifically, the impact that we feel at this point that this measure will have on ISU during the first year is roughly about \$600,000; and in the aggregate, we feel it's going to be about \$7.5 million.

The next measure I want to discuss is HB 217, Ban the Box. I've mentioned this measure for several years now, and this is a measure that's been introduced by Representative Mary Flowers. It actually provides that a public university or community college may not inquire about or consider an applicant's criminal history information at any time during the admission decision-making process, except as required by Federal Law or specified provisions of the Department of State Police Law, of the Civil Administrative Code of Illinois. Second, it allows the public institution or community college, to use a common application even if the application asks about criminal history, but it requires the public university or community college to disregard the information for the admissions process. And the third element of this bill is that it enables a public university or community college to inquire about criminal history for certain purposes after the admission decision-making process, but it forbids a public institution from rescinding an admission offer based on the information.

The next measure I'd like to discuss is HB 329. This is a student-athlete-as-employee bill, and this has been sponsored by Representative Thaddeus Jones. It would require a public university to classify as an employee of the university, a student who is an athlete of any of the top three financially profitable intercollegiate athletic programs at that institution. Second, it requires a public institution to pay the student athlete a minimum of \$25,000 per academic year; but that student athlete's work hours and work schedule are at the discretion of the university. And lastly, it allows the university to classify as an employee of the university a student who is an athlete of any of the other intercollegiate athletic programs at the university with his or her pay, work hours, and work schedule determined by the university.

The next measure I want to discuss is HB 191, sponsored by Representative La Shawn Ford. It creates the Safe Spaces in Public Places Act, and the bill targets public colleges and universities, courthouses, school districts, and hospitals, and it states that beginning with the 2020/2021 academic year, each institution of higher learning must install and operate a walk-through metal detector at each public entrance of the institution and during any special event on any campus of the institution if more than 1,000 people are present at the event.

The last thing that I'd like to discuss is the Governor's Budget Address, and Chairman Donahue brought up some points. I'd just like to offer just few more, if I can. In the Governor's proposed budget, he proposes roughly \$39 billion as a spending plan for FY2020 for higher education. His spending priorities are early childhood programs,

birth to five, K-12 education, higher education, health and social service programs, criminal justice reform and public safety, and infrastructure investment. His proposal would offer an additional \$52.2 million dollars to public university funding. It would increase the MAP program by \$50 million. It would propose \$35 million for the second year of the AIM High pilot program, and also listed in the Governor's proposed budget for ISU would be \$69.6 million, which is roughly a \$3.3 million increase over our FY2019 appropriation of \$66.3 million. That concludes my report.

Dietz: Thanks very much, Jonathan. Thank you. Mr. Chairman, I have one report for you this morning, and with your approval, I will move to the report.

Donahue: Please proceed.

**Report 2019.02/4000.01: Grant and Contract Activity**

Dietz: You have before you a brief report on grant and contract activity at Illinois State University. External sources of funding make substantial contributions to the advancement of faculty, faculty scholarly activities, student experiential learning, and university outreach. Despite State and Federal Government cutbacks and funding for grants and contracts, the university continues to do well in this area. External support for sponsored projects at ISU totaled \$24.2 million in FY2018. That represents a 26% increase from FY2017 and an increase of 46% from FY2016. We are very proud of the efforts of our faculty and staff to secure grant support for the research efforts and programs. Indeed, this week we have had an event at the House where we awarded million-dollar research grant recipients, and that number continues to grow. So we're very, very proud of their work. The Office of Research and Graduate Studies provides resources and administrative support for faculty and staff involved in research and other grant-supported activities. This support aids faculty and staff in submitting grant applications and has led to the increase in funded projects.

I also want to note that not only do our faculty benefit from the grants, but so do our students. In many cases, faculty are involving undergraduate and graduate students in this research. I would also like to thank Provost Murphy and Vice President Stephens for their collaborative work along with their staffs in bringing together the process to make these applications easier to have happen. There is always a dynamic tension sometimes between the PIs on the research and the faculty, and the folks that are tracking the dollars and through audit systems and so forth, but I think those processes are getting smoothed out, and we really appreciate that good work. I think it's reflected in the increases that we see here.

Donahue: Thank you, President Dietz. Are there any questions on any of these reports? Thanks again to the staff. That's awesome news. Please proceed, President Dietz.

Dietz: Thank you. I have six resolutions for the Board's consideration this morning, and I will move on with the resolutions. The first two resolutions deal with the naming of university facilities. Naming is generally a good thing because it means that usually some money is coming with that, and we appreciate that.

**Resolution 2019.02/01: Authorization to Name the Women's Basketball Locker Room**

Dietz: An anonymous donor contributed a significant financial gift to support renovations and upgrades to the women's basketball locker room and requested that the locker room be named the Jill Hutchinson Women's Basketball Locker Room in honor of legendary Illinois State University women's basketball coach Jill Hutchinson. Jill was the women's basketball coach at Illinois State for 28 seasons and was the all-time wins leader for both men's and women's basketball. She coached 13 first-team All-Conference players, two All-Americans, and two Olympians. Her record included three NCAA tournament bids and six WNIT bids. She achieved Conference Coach of the Year honors in 1985, 1988, and 1996. She was inducted into the Illinois State Athletic Hall of Fame in 1984, the Missouri Valley Conference Hall of Fame in 2008, and the Women's Basketball Hall of Fame in 2009, and I ask for your approval of this resolution.

Donahue: Is there a motion and second? Moved by Trustee Louderback. Seconded by Trustee Aguilar. Any questions, comments? Seeing none. Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much, and congratulations to Jill for this honor.

**Resolution 2019.02/02: Authorization to Name the Athletic Therapy Room**

Dietz: Also, the next resolution involves athletics. This resolution is to name the athletic therapy room the Lynch Family Athletic Therapy Room in recognition of their financial gift. Lynn Lynch and the Lynch family have been strong supporters of Illinois State University and Redbird Athletics. The renovated athletic therapy space incorporates therapy tanks to aid in injury prevention and rehabilitation for student athletes, and I ask for your approval of this resolution.

Donahue: Can I get a motion and second? Moved by Trustee Rauschenberger. Seconded by Trustee Rossmark. Any questions, comments? Seeing none. Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much, and thanks to the Lynch family for making this happen.

**Resolution 2019.02/03: Approval of Master of Athletic Training, or the MAT Program**

Dietz: The next resolution is a part of our academic program. Since 2002, the university has offered a BS in athletic training accredited by the Commission on Accreditation of Athletic Training Education, or CAATE. During this timeframe, the university has conferred 320 athletic training degrees. In May of 2015, the Athletic Training Strategy Alliance, of which Kate is a member, voted to change the professional degree required to take the Athletic Training Certification Examination from the bachelor's degree to the master's degree. The Alliance has mandated that the transition of athletic training programs from the undergraduate level to the graduate level must be completed by the end of the 2022/2023 academic year. Accordingly, the School of Kinesiology and Recreation in the College of Science and Technology has designed and is proposing a master of athletic training program for consideration by the Board and the Illinois Board of Higher Education to replace the bachelor's in athletic training program. Anticipating the change in national certification requirements, the School of Kinesiology and Recreation enrolled its last freshman undergraduate athletic training class in the fall of 2018. Students in that cohort are scheduled to graduate in the spring of 2022. If the proposed master of athletic training program is approved by this Board and by the Illinois Board of Higher Education, the first cohort in the new graduate-level athletic training program is expected to enroll in the summer of 2021. I ask for your approval of this resolution.

Donahue: Is there a motion and a second? Moved by Trustee Aguilar. Seconded by Trustee Rossmark. Any comments?

Louderback: So, we don't have a bachelor's anymore?

Murphy: We will teach out those students that are in our current bachelor's degree program, and then reconfigure. We will have a bachelor's degree in allied health professions which becomes a pre-program for this new master's degree program. The allied health profession students that are in that program may go into athletic training; they may go into OT or PT; they may be pre-med students. They have other options. But that undergraduate program, we teach out current students and then reformulate that undergraduate program.

Louderback: So the current students don't have to do the masters; they just can do the bachelor's?

Murphy: No, we teach them out because we admitted them into the undergraduate program.

Louderback: Thank you. I just didn't want to cut all these students out, then, from that degree.

Murphy: That's a great question.

Dietz: We're always obliged to do a teach-out anytime that we're changing a program.

Louderback: No, I just meant for future, even after that, we don't have a bachelor's in this to go to the master's?

Murphy: Right. And that's the profession which has moved in that direction, so we really do need to change to that master's degree in order to produce athletic trainers.

Donahue: Provost Murphy, do we feel confident the Board of Higher Education is going to approve this?

Murphy: I believe they will. And we have two great colleagues here, Justin Stanek is a professor of Kinesiology and Recreation and Director of the Athletic Training Program; and then Noelle Selkow is a professor of Kinesiology and Recreation and our current Interim Director of Graduate Studies. But, yes, in that other universities are all doing this same thing because that is the professional standard now.

Donahue: Thank you. Any other questions? Seeing none, we have a motion and second. Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much.

**Resolution 2019.02/04: The Horton Field House Roof Replacement**

Dietz: The roofing material over the barrel roof of Horton Field House was installed in 1993 and is at the end of its useful life and needs to be replaced. This project provides for the replacement of roofing membrane and insulation on the barrel vault over Horton Field House. Through a competitive bid process, Union Roofing Company, Inc., of Chenoa, submitted the low bid and was determined to offer quality construction for such a project. Construction is expected to begin the end of July and be completed before the end of December of 2019. The cost of the project is \$1.2 million. Athletic and institutional funds will be used to finance the project, and I ask for your approval of this resolution.

Donahue: Moved by Trustee Louderback. Seconded by Trustee Rossmark. Okay, Trustee Jones?

Jones: Oh, I'm sorry. I want to get to it before I forget. I'm sorry. How is the roofing project going to affect the usage of that facility while it's going on, since it's going on until December?

Dietz: I'm looking at Director of Athletics, Larry Lyons, here. It won't affect me at all.

(Laughter.)

But there are a lot of programs in there for both athletics and for the academic program that it will affect greatly.

Lyons: Good morning. That's true. That facility serves the campus in many ways, academics, recreation, athletics, community, campus events. It will not affect any of the usages during the time the construction is going on. They will be able to manage the construction, and we'll be able to use the building.

Jones: Thank you.

Donahue: Any other questions for either President Dietz or Larry Lyons? No? Seeing none. Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much.

**Resolution 2019.02/06: Renewal of Student Health Insurance**

Dietz: This is the seventh renewal of a ten-year agreement between Illinois State and Aetna Student Health for student health insurance. Each year, Aetna Student Health develops a renewal percentage that represents the increase in the plan for the next year. The percentage is calculated using a mathematical formula that estimates medical records pooling charges, which is a method by which each member of an insurance pool shares in each and every risk written by the other members of the pool. Adjustments in the pooling charge for high-dollar claims impact the plan changes, and any rate increase is experienced by the plan. The formula incorporates a blend of the plan's most recent two years of claims and premium data that has been used for more than 15 years on ISU renewals. Representatives from the Student Insurance Office and Student Health Services with the assistance of an insurance plan consultant from Schulman and Associates, LLC, who have worked with us for many, many years here, negotiate with Aetna Student Health to obtain the best plan at the lowest rate for ISU students. For the 2019/2020 plan year, a 3.1% rate increase to students enrolling in the student health insurance plan is recommended.

The new cost to students would be \$270 per semester and \$203 for the summer term. The cost is still significantly less than all other public universities in Illinois with plans that are compliant with the ACA. In your packet, you will see a comparison of student insurance coverages and rates at other public universities in Illinois. Our students benefit from our relationship with Aetna. It's been a good and strong relationship, albeit, our approach has been this one-year renewal because of the volatility in the insurance business just generally and health just in general. But our students benefit from this relationship and the management of the Student Insurance Program by staff and our Student Health Insurance Office. I ask for your approval of this resolution.

Donahue: Is there a motion? Moved by Trustee Aguilar. Seconded by Trustee Rossmark. Are there any questions or comments?

Student speaker: I have a comment. I just want to say thank you for our student insurance to Dr. Levester Johnson and everyone who was in the meetings with myself, and I'm very grateful for our student insurance. I am a student who uses our student health insurance, and I'm just very grateful for this affordable cost for our students and our partnership with Aetna and their support to us as well. Thank you.

Donahue: So the cost, I know from the chart, is much lower than other universities, in some cases, four to five times lower. Is that because the cost we're getting is lower, or is it that, as the institution, we're picking up a bigger share of the cost compared to what other universities are doing?

Dietz: I want to ask Dr. Johnson to come to the podium. As he makes his way over there, I would say that one of the things that helps us is that we have a pretty doggone healthy student population. We are predominantly a student body of 18- to 22-year-old healthy people, and that helps our negotiations. So, having said that, Dr. Johnson.

Johnson: He just gave you the answer.

(Laughter.)

It is basically our claims. We have very few high-end claims, and so forth, year in and year out. Plus, combine that, then, with the reserve that we accumulate over the years, and we subsidize that a little bit. In this case, this year, we're subsidizing it, I believe, by \$8 then, in that sense. So we are able to keep, then, that cost at a minimum. And we definitely are the envy of the state as well as nationally.

Donahue: All right. Thank you. Any other questions? Seeing none, I know we have a motion and a second. Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much.

**Resolution 2019.02/07: Appointment of University-Related Organization**

Dietz: Any time that we're trying to establish a university-related organization at the university, we have to come to the Board for that approval. I will, before I get into the detail of this one, remind folks that we did a similar kind of thing with the INTO Organization, where we had a URO that was formed there. The Illinois Geographic Alliance is a longstanding affiliate of the university working in tandem with the National Geographic Society, and the university's Department of Geography, Geology, and the Environment to improve geography education in the State of Illinois. Funding for the geographic education efforts came from an endowment established by the National Geographic Society and awarded to the Illinois Geographic Alliance. The National Geographic Society has implemented a new education strategy and agreed to dissolve the endowment and return the Illinois portion of the endowment to the Illinois Geographic Alliance. The Illinois Board of Higher Education, Illinois State, and the Illinois State University Foundation have entered into an agreement to continue the Illinois Geographic Alliance's work as funded by the endowment. The Illinois Geographic Alliance would become a university-related organization under this proposal which requires approval by the Board of Trustees. Thus, I bring this resolution to the Trustees today for your consideration, and I ask for your approval of the resolution.

Donahue: Is there a motion and a second? Moved by Trustee Aguilar. Seconded by Trustee Louderback. Any comments or discussion on this? Seeing none. Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much for the approval of that. I was not looking forward to further explanation.

(Laughter.)

Dietz: Thank you for your support of all the resolutions today.

Donahue: Okay. Thank you. I would now entertain a motion to move into Executive Session for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5ILCS, Section 120/2 (c)(1); collective negotiating matters between the university and its employees, 5ILCS, Section 120/2 (c)(2); litigation which has been filed and is pending before a court or administrative tribunal as allowed in 5ILCS, Section 120/2 (c)(11); and the purchase or release of real property as allowed in 5ILCS, Section 120/2 (c)(5). Is there a motion and second? Moved by Trustee Rauschenberger. Seconded by Trustee Jones. Motion made, seconded, and votes recorded as all members voting aye.

We'll now move into Executive Session. At the close of Executive Session, the Board will reconvene in public session for the purpose of adjournment. I want to thank you all for coming today, and go Redbirds.