

MINUTES  
Board of Trustees of Illinois State University  
December 12, 2020

Jones: I will now call this meeting of the Board of Trustees of Illinois State University to order. I note for the record that this meeting is being held pursuant to Governor Pritzker's Executive Order 2020-71. As Chair of the Board, I determined that as a result of the disaster declaration issued by Governor Pritzker, an in-person meeting would not be prudent, practical, or feasible at this time, and as a result this meeting is being held as a virtual meeting with no one physically present at the Board's regular meeting location in the Bone Student Center. As included in the notice of this meeting, the University has provided a YouTube link that allows all interested persons to contemporaneously view this meeting and hear all discussions and roll call votes. Accommodations have been made for presenters and persons wishing to make public comments to participate in the meeting via Zoom. Next is roll call. Trustee Louderback, would you call the roll?

Louderback: I will. Trustee Bohn.

Bohn: Present.

Louderback: Trustee Dobski.

Dobski: Here.

Louderback: Trustee Donahue.

Donahue: Present.

Louderback: Trustee Jones.

Jones: Present.

Louderback: Trustee Louderback. Present. Trustee Navarro.

Navarro: Present.

Louderback: Trustee Rossmark. Trustee Rossmark.

Jones: Sharon, I think you're on mute.

Louderback: Are you on mute, Sharon?

Jones: You're not on mute, Sharon, but we can't hear you. We see Sharon is present. We can't hear you, though. Can you hear us, Sharon? So if you're going to be able to... In order to vote, Sharon, I guess if we can't hear you we're probably going to have you indicate in the chat box for your votes so that we know that we have you recorded since we can't get the sound together. Okay? I see she's saying, yes, I can hear you. Sorry, go ahead Secretary Louderback.

Louderback: Trustee Turner.

Turner: Here.

Louderback: Chairperson Jones, we have a quorum.

Jones: Thank you, Trustee Louderback. I ask that each trustee confirm that they can hear me, there other trustees, and all discussion. I'll note for the record since we can't hear Sharon, Trustee Rossmark, that she has indicated in the chat box that she can hear us just fine. Trustee Bohn, can you hear us?

Bohn: Yes, I can.

Jones: Trustee Dobski, can you hear us?

Dobski: Yes, I can.

Jones: Thank you. Trustee Donahue, can you hear us?

Donahue: Yes.

Jones: Trustee Louderback, can you hear us?

Louderback: Yes.

Jones: Trustee Navarro, can you hear us?

Navarro: Yes.

Jones: As I indicated, Trustee Rossmark says she can hear us. Trustee Turner, can you hear us?

Turner: Yes.

Jones: Okay. If at any point during this meeting you're having difficulty hearing any other trustee or any discussion, please let me know. If we cannot hear you when you are speaking up, please feel free to use the chat box, as I am monitoring that, and I'll be able to see if you put comments there. Also, pursuant to the requirements of the Open Meeting Act, all votes taken at today's meeting will be roll call votes. Each board member's vote on each issue will be identified and recorded. Next up for today's meeting is the agenda. After the agenda was published, we received a request for further discussion on a resolution that contains subject matter which must be addressed in Executive Session. As a result, I will entertain a motion, if presented, to revise the agenda and place the Executive Session immediately after any public comment. We will then rejoin the public session for the remainder of the meeting. Do I have a motion to revise the agenda?

Bohn: So moved.

Jones: All right. Do I have a second?

Dobski: Second.

Jones: I have a second by Trustee Dobski. We are going to take a roll call vote on this. So, Trustee Bohn, you vote to amend the agenda to include public session immediately... I'm sorry, Executive Session immediately after public session... I mean after public comments... and then reconvene for public session.

Bohn: Yes.

Jones: Okay. Trustee Dobski.

Dobski: Yes.

Jones: Okay. Trustee Donahue.

Donahue: Yes.

Jones: Trustee Louderback.

Louderback: Yes.

Jones: Trustee Navarro.

Navarro: Yes.

Jones: Trustee Rossmark? I'm looking at my chat box.

Rossmark: Yes.

Jones: Okay. Trustee Rossmark indicated yes. Trustee Turner.

Turner: Yes.

Jones: Oh, and myself. Trustee Jones. Yes. Okay. So that motion has carried, and the agenda with the change that I indicated has been approved. Next on the agenda is public comments. We actually don't have anyone who's asked to make public comments today; however, just to make sure, because we are recording this and we are broadcasting, I'll make sure I review our rules regarding public comments. In accordance with the policy, the Board of Trustees will allow up to 30 minutes in total for public comments and questions during a public meeting. An individual speaker is permitted five minutes for his or her presentation. If more than two persons wish to speak on a single item, it is recommended they choose one or more persons to speak for them. The Board of Trustees will accept copies of speaker presentation, questions, and other relevant written material. If you have any written material you may want to share with the trustees, you may send them to [bot@ilstu.edu](mailto:bot@ilstu.edu). When appropriate, the Board of Trustees will provide a response to the speaker's question within a reasonable amount of time. Again, we don't have anyone who has indicated any interest in making public comment today, so we are going to move forward, and we are actually going to move to Executive Session. Can I have a motion and a second for us to move to Executive Session to discuss Executive Session matters and then to return to public session to continue the meeting? Need a motion?

Bohn: So moved.

Jones: Okay, do I have a second?

Navarro: Second.

Jones: Okay. And, of course, again... Thank you. Trustee Navarro has a second.

Jane: Jones, I'm sorry, it's Jane. You're going to have to recite the statutory references why we're going into Executive Session.

Jones: Thank you. No worries, and my notes are in order of where we were. So okay. All right. Okay, so I'm going to go back even though we had the motion. I just entertained (let's revise that) a motion to move into Executive Session for the purpose of considering the appointment, employment, compensation, discipline, performance or dismissal of specific employees pursuant to 5IOCS section 120/2C1 collective negotiating matters between the University and its employees by 5IOCS section 120/2C2 litigation which has been filed and is pending before a court or an administrative tribunal or is probable or imminent as allowed in 5IOCS section 120/2C11 and the purchase or lease of real property as allowed in 5IOCS section 120/2C5. Again, we have a motion by Trustee Bohn and a second by Trustee Navarro. We will take a roll call vote. Trustee Bohn.

Bohn: Yes.

Jones: Trustee Dobski.

Dobski: Yes.

Jones: Trustee Donahue.

Donahue: Yes.

Jones: Trustee Jones. Yes. Trustee Louderback.

Louderback: Yes.

Jones: Trustee Navarro.

Navarro: Yes.

Jones: Trustee Rossmark. She indicated yes. Trustee Turner.

Turner: Yes.

Jones: Okay. So we will now move to Executive Session. We will return to public session to continue meeting. Everyone, we need you all to log off as you've been instructed by Brent and then log back in.

Dobski: On that other one?

Jones: That is correct, Bob.

President Dietz: You want me in or out of that session?

Jane: President Dietz.

President Dietz: Yes.

Jane: Probably out at the beginning and then what I'll do is I'll text you when to join. Okay?

President Dietz: Okay.

#### EXECUTIVE SESSION

#### RETURN TO PUBLIC SESSION

Jones: We do need to have our Board Secretary call roll again for the record.

Louderback: Trustee Bohn.

Bohn: Present.

Louderback: Trustee Dobski.

Dobski: Here.

Louderback: Trustee Donahue. Trustee Jones.

Jones: Present.

Louderback: Trustee Louderback. Present. Trustee Navarro.

Navarro: Present.

Louderback: Trustee Rossmark. Trustee Turner.

Turner: Here.

Louderback: We do have a quorum.

Jones: Thank you, madam Secretary. Good morning, everyone. Again, thank you for joining us today at this quarterly meeting of the Board of Trustees. I want to thank our fellow trustees for their willingness to give up part of their Saturday at this busy time of the year. Knowing that some of the trustees did have other commitments today, I'm keeping my remarks short. Just noting for the record that Sharon and Rocky both had work commitments that unfortunately they cannot reschedule to continue on with us today. We've held this meeting, December meeting, in the past, and this meeting has been surrounded by commencement ceremonies. We miss joining the faculty, the administration, the students and their families in celebrating graduation in Redbird Arena. We understand that the students who are graduating this semester are missing out on that tradition that stands 163 years at Illinois State University. Even though we will not be able to watch you cross the stage, we applaud your accomplishment and wish you the best in your future endeavors. I will now turn this meeting over to President Dietz for his remarks.

President Dietz: Thank you very much, Chair Jones. I just have a few short comments. I want to start again by saying thanks to all the board members for giving up part of their Saturday to help us do some important business here. So thank you very much for that. I also want to say thank you to all of our students, faculty, and staff for their efforts during the fall semester. Despite the numerous challenges that COVID-19 presented to us, we managed to continue to keep teaching, keep learning, and keep researching. And as a University known for its student involvement and commitment to individualized attention, we look forward to the day when we can return to the traditional undergraduate experience. Second, we had a virtual commencement ceremony today, and we will award about 1,300 degrees today. This week, as we did in May, all that was delivered virtually, and I delivered my remarks to the graduates at the event today, and I just want to join the board and all the faculty and staff here at the University in extending my sincere congratulations and best wishes to all the graduates for a very successful career and life. And I also want to say to everyone that I wish all of you the best for a happy holiday season and for a much, much better 2021 that we all hope and pray for. So, with that I have one resolution that I bring you this morning, Trustee Jones, with your approval on the move to the resolution.

Jones: President Dietz, you may proceed.

President Dietz: Thank you very much. The resolution is Resolution No. 2020.12/35 COVID-19 Testing Authorization. A vital instrument to mitigate the spread of COVID-19 on the campus and in the community was our COVID-19 testing efforts in the fall. Regular testing allows for the isolation of students who test positive for COVID-19 and the quarantine of close contacts of those testing positive. Nearly 25,000 PCR COVID-19 tests were administered to Illinois State University students and processed by Reditus Laboratories this fall at a cost to date approximating 2.5 million dollars. University conducted randomized testing of students living in university housing, students enrolled in courses on campus, and students who work on campus.

Jones: Dr. Dietz? I think we lost your audio. Can you all hear Dr. Dietz?

Louderback: No.

President Dietz: Okay.

Jones: There you are. You're back.

President Dietz: Okay. I'm not sure where I lost you.

Jones: Literally I think I spoke up right when we didn't hear you.

President Dietz: Oh, wow. Okay. Let me go back to the top then. The resolution I'm presenting is...

Jones: No, no, no. No, no. Not that far. Like literally right when I said I couldn't hear you. That's when you went out.

President Dietz: Okay. I'll start that paragraph over.

Jones: Yep. That's probably right where we were.

President Dietz: Okay. The University has continued to pursue use of the saliva-based COVID-19 test developed by the University of Illinois, called the SHIELD Program, but at this time the FDA, the Federal Drug Administration, has not granted the University of Illinois request for emergency use authorization for that program. In addition, technology for patient registration, specimen collection, and results notification is still in development by the University of Illinois, SHIELD. They're working very hard to try to accomplish that and stand that program up on this campus, but we've been told most recently that that won't be available at the beginning of the spring semester and may very well be into the semester before that's available. So for the spring, the University has decided to utilize an antigen test as its primary method of testing for COVID-19 to start the semester and until such time as the U of I SHIELD Program receives FDA emergency use authorization and the technology issues are resolved. The use of the antigen test will allow for notification of results in much quicker timeframe, within hours instead of days. This will allow the University to quickly isolate students who test positive and begin contact tracing to identify close contacts for quarantine within hours, again, instead of several days. Antigen tests are also significantly less expensive than the use of the PCR test. However, the University still has a need for a laboratory to process PCR tests for students who are symptomatic, students who test positive with an antigen test but have no symptoms, and student athletes to meet NCAA and conference guidelines for testing. University has negotiated with laboratories to process PCR COVID-19 tests conducted on campus and to notify Student Health Services of the results through technology that was developed in September of 2020. The University anticipates conducting approximately 625 PCR tests each week for 20 weeks at an estimated cost of \$100 per test. Total PCR tests conducted are expected to not exceed 12,500 in total during the spring of 2021. This resolution seeks authorization to execute a six-month contract with a cost not to exceed 1.25 million dollars to process PCR COVID-19 testing conducted on campus and share the results with the University through private and confidential electronic means. The exact number of tests conducted each week will vary, based upon the prevalence of COVID-19 and the campus population, potential surges on campus, and the number of student athletes that are tested in a particular week. The University will only pay for tests, however, that are processed. The funding source for this is the General Revenue Fund and any federal or state grants that might be available to us as it has been before. And I ask for your approval of this resolution.

Jones: Thank you, Dr. Dietz. Before I call for a vote for this or call for a motion, I want to extend a special thanks to Brent Paterson for indulging the many board members who had called regarding this resolution and all of the background information that he provided. I'm sure I think I littered him and peppered him with more questions than I've ever asked him since being a board member, and he was very gracious and very thorough in responding to this, and I would just like to say to the University as a whole, I know that you all live, breathe, and eat this, and so sometimes it's as clear as mud to you all, but as the Board of Trustees, we have an obligation to understand this really clearly before we make a vote on it. Can I have a motion and a second to approve Resolution No. 2020.12/35 COVID-19 Testing Authorization?

Bohn: So moved.

Navarro: Second.

Jones: I have a motion by Trustee Bohn and a second by Trustee Navarro. Do we have any discussion? Trustee Bohn.

Bohn: I just want to point out, also, as Jones has already stated that I did have some questions about this, and Brent Paterson as well as Dr. Nulty, the Director of the ISU Student Health Services, were very helpful in answering my questions, and I truly believe that they do have a good plan. The antigen test is not quite as sensitive as the PCR test, but they do have a good plan, depending on what that antigen test comes back as. So I feel very comfortable with the plan they have.

Jones: Thank you, Trustee Bohn. Trustee Dobski, I believe you had a question.

Bob Dobski: I was just going to ask Dr. Bohn with her background and being a physician what she thinks of the plan and the testing and that. So she just described that, so...

Jones: Thank you. Trustee Louderback.

Louderback: You know, it's another one. I mean I was very concerned about when we first started as to where we are and with all of the programs and the testing and that this really makes a difference as far as the comfort level for me as a member of the Board of Trustees as to where the money is coming from, that we know exactly, as much as we can know exactly how many we're going to have and that, and I'm very comfortable with this, and I really appreciate everybody who worked hard to get us the information. Thank you very much.

Jones: Thank you, Trustee Louderback. Anything else from the Board. Trustee Louderback, can you do the roll call vote, please?

Louderback: I'd be happy to. Trustee Bohn.

Bohn: Yes.

Louderback: Trustee Dobski.

Dobski: Yes.

Louderback: Trustee Donahue. Trustee Jones.

Jones: Yes.

Louderback: Trustee Louderback. Yes. Trustee Navarro.

Navarro: Yes.

Louderback: Trustee Rossmark. Trustee Turner.

Turner: Yes.

Louderback: The motion has been approved.

Jones: Thank you.

President Dietz: Trustee Jones, if I could interject just briefly. Thank you very much for those questions, and I would echo the kudos to Dr. Paterson for chairing the Steering Committee, Dr. Nulty for all her good work as our Director of Student Health Services. Dr. Baur has also headed up all our testing efforts in the laboratories. Have had a lot of good help there. And the entire Steering Committee, which has a large group of people that really dedicated a lot of time and energy with this. So thanks for all of them and thanks for all of you for your patience and understanding a very complex issue that we're in the midst of, and at some point in time I think we all look forward to the time where this topic will no longer be a part of our agenda. Thank you very much. I have no further resolutions at this time, and happy holidays to everybody.

Julie: Okay. Thank you, Dr. Dietz. And thank you to the Board for that. Next, we have on the agenda Resolution No. 2020.12/36 Authorization for External Search Firm. As you know, President Dietz has announced his plan to retire effective June 30, 2021. The trustees have expressed its interest in immediately beginning a search for the next President of Illinois State University and to engage an external search firm to assist the Board with the search in the interest in developing a highly qualified and diverse pool of candidates to be the next President of the University. Pursuant to Illinois State University policy and 110 ILCS 675/20-180, the Board of Trustees is authorized to use University funds to pay for the services of an external search firm to assist in hiring of the President of the University. This resolution authorizes the engagement of an external search firm to assist the Board of Trustees with the search for the next President of the University and the use of University funds to pay for services of the external

search firm. Can I have a motion and a second to approve Resolution #2020.12/36 Authorization of External Search Firm?

Louderback: So moved.

Jones: I have a motion by Trustee Louderback. Do we have a second?

Navarro: Navarro.

Jones: We have a second by Trustee Navarro. Do we have any discussion?

Dobski: Well, just that the search firms... One of these was not the one that picked Flanagan, was it?

Jones: (Laughter).

Louderback: Would you like to call a vote? I would like to call a vote, please.

Jones: I think we want to move past that one.

Louderback: Trustee Bohn.

Bohn: Yes.

Louderback: Trustee Dobski.

Dobski: Yes.

Louderback: Trustee Donahue. Trustee Jones.

Jones: Yes.

Louderback: Trustee Louderback. Yes. Trustee Navarro.

Navarro: Yes.

Louderback: Trustee Rossmark. Trustee Turner.

Turner: Yes.

Louderback: The motion is approved.

Jones: Thank you, Secretary Louderback. Again, the motion is approved. I'm sorry. I'm looking to make sure I have not missed anything. Okay. Next, we have Resolution No. 2020.12/37 Approval of the Contract Extension for President Dietz. The Board of Trustees and President Dietz have agreed to amend Dr. Dietz's current contract to extend the term to June 30, 2021. The amendment also provides that the Board may consider the award for performance bonus to President Dietz for fiscal year 2021, not to exceed \$50,000, and clarifies that the President will be reimbursed for certain moving expenses upon termination of the contract. The bonus provision in the amendment for fiscal year 2021 is identical to the bonus provision in his current contract for fiscal 2018, fiscal year 2019, and fiscal year 2020. Can I have a motion and a second to approve Resolution No. 2020.12/37 Approval of the Contract Extension for Dr. Dietz?

Louderback: So moved.

Jones: I have a motion by Trustee Louderback. Do I have a second?

Dobski: I'll second.

Jones: We have a second by Trustee Dobski. Do we have any discussion?

Louderback: You know, as we continue with this and we start our presidential search, as we get into further... Hopefully we'll have a president by the end of June who will start July 1 is my goal. Hopefully, if not, we can talk to President Dietz or someone to figure out how we're going to keep on so that we can have a consistent and strong and stable Illinois State University for the next however. I appreciate that.

Jones: Thank you, Trustee Louderback. I will note that Dr. Dietz, as always, has been gracious enough. He's always keeping the University first, even as he moves on to this next endeavor and this next thing in his life, his retirement phase. But he has graciously offered at that time that should we need him to assist with the transition and should we need him to stay on longer that he's not going to be just running out with his hair on fire on June 30 and that if we need him to stick around, he will certainly consider it, and we hope that would be okay and that will keep peace and harmony in the Dietz home and that we will not have to find a pullout sofa for him to stay on if we need him to stay on longer. So, thank you for that Dr. Dietz, for your offer. Thank you, Trustee Louderback for echoing what all of the Board and the University community hope for, that through this transition we still want to maintain the high standards that we have here at Illinois State University. Trustee Louderback, can you call for the vote, please?

Louderback: Are there any more? Call to question. There's no more.

Jones: I don't see any more. I'm looking at everybody's square.

Louderback: I can't see everybody. Trustee Bohn.

Bohn: Yes.

Louderback: Trustee Dobski.

Dobski: Yes.

Louderback: Trustee Donahue. Trustee Jones.

Jones: Yes.

Louderback: Trustee Louderback. Yes. Trustee Navarro.

Navarro: Yes.

Louderback: Trustee Rossmark. Trustee Turner.

Turner: Yes.

Louderback: The motion is approved, your honor.

Jones: (Laughter). Thank you, Secretary Louderback, for that. Let's see. Excuse me. I'm trying to keep my place as we've moved around quite a bit here. I think that that is our last resolution for the day. Do we have any questions, comments, concerns that any of the trustees want to address at this time? Again, I thank everyone for your time this morning. The day has been well spent. This is the last resolution, so I will call for a motion and a second for adjournment.

President Dietz: Could I say...

Jones: I'm sorry, President Dietz. I didn't see that. I'm looking down, too. Did you have a comment?

President Dietz: I just want to say thank you very much for your continued confidence in our leadership team here. I very much appreciate that. Also, will continue to work hard over the course of the next several months. We've got a lot more work to do. And we'll continue to do that, and my goal is to have a smooth transition for leadership on the campus and representing the institution. So thank you very much. Have a good holiday.

Jones: Thank you, Dr. Dietz. And my apologies. It's hard sometimes with all of these Price is Right... I mean not Price is Right... With all of these Hollywood Squares to keep everybody straight, so thank you. Trustee Louderback. Again, can you call for the vote... Oh, wait, did I get a motion to adjourn? (Laughter)

Bohn: So moved.

Louderback: So moved.

Jones: Okay, so we have a motion by Trustee Bohn and a second by Trustee Louderback. Trustee Louderback, can you have the roll call vote, please?

Louderback: Trustee Bohn.

Bohn: Yes.

Louderback: Trustee Dobski.

Dobski: Yes.

Louderback: Trustee Donahue. Trustee Jones.

Jones: Yes.

Louderback: Trustee Louderback. Yes. Trustee Navarro.

Navarro: Congratulations to the grads. Yes.

Louderback: Yes. Trustee Rossmark. Trustee Turner.

Turner: Yes.

Louderback: As we go into the holiday season, I wish everyone a happy holiday, and the motion is approved, and we are adjourned.

Jones: Okay, thank you, everyone. Have a wonderful holiday. Be safe. Be well. Thank you for everyone who joined us this morning. Meeting is adjourned.